



Supplementary Disclosure

In October 2018, we launched through our internal Learning Management System, FairPlay platform, a **mandatory online training course on human rights and modern slavery**. The purpose of this e-learning course comprising case studies, quizzes and a range of real-world examples is to help frontline staff in Sourcing, Procurement, Legal and Compliance globally to understand the issue, be able to spot any warning signs of human rights violations and report it within the company so that appropriate steps can be taken to address the issues. The training was initially targeted at 1800 frontline staff, those with supply chain interfacing roles with the aim to roll it out in a phased manner. We believe staff awareness and training is critical to improve understanding, identification, prevention and remediation of modern slavery and human rights risks in our supply chain.