



PEPSICO DISCLOSURES ON HUMAN RIGHTS
(MARCH 2018)

We have enclosed links to relevant public disclosures for the 2018 Corporate Human Rights Benchmark assessment process.

A. Governance and Policy Commitments

- [PepsiCo Human Rights and Salient Issue Statement](#)
- [PepsiCo Human Rights Workplace Policy](#)
- [PepsiCo Global Supplier Code of Conduct](#)
- [PepsiCo Global Code of Conduct](#)
- [PepsiCo Land Policy](#)
- [PepsiCo Land Rights](#)
- [PepsiCo Land Rights Assessments](#)
- [PepsiCo Diversity and Engagement Webpage](#)
- [PepsiCo Human Rights Webpage](#)

B. Embedding Respect and Human Rights Due Diligence

- [PepsiCo Human Rights and Salient Issue Statement](#)
- [PepsiCo Human Rights Workplace Policy](#)
- [PepsiCo Global Supplier Code of Conduct](#)
- [PepsiCo Global Code of Conduct](#)
- [PepsiCo Human Rights Webpage](#)
- [PepsiCo Land Rights Assessments](#)
- [PepsiCo Sourcing of Palm Oil in Indonesia – Complaint Against IndoAgri Resources](#)

C. Remedies and Grievance Mechanisms

- [PepsiCo Human Rights and Salient Issue Statement](#)
- [PepsiCo Human Rights Workplace Policy](#)
- [PepsiCo Global Supplier Code of Conduct](#)
- [PepsiCo Global Code of Conduct](#)
- [PepsiCo Human Rights Webpage](#)
- [PepsiCo SpeakUp Hotline](#)
- [PepsiCo Agricultural Grievance Mechanism](#)
- [PepsiCo Land Rights Assessments](#)

D. Enabling Factors and Business Processes

- [PepsiCo Human Rights and Salient Issue Statement](#)
- [PepsiCo Human Rights Workplace Policy](#)
- [PepsiCo Global Supplier Code of Conduct](#)
- [PepsiCo Global Code of Conduct](#)
- [PepsiCo Land Policy](#)
- [PepsiCo Land Rights](#)
- [PepsiCo Land Rights Assessments](#)
- [PepsiCo Diversity and Engagement Webpage](#)

- [PepsiCo Human Rights Webpage](#)
- [PepsiCo Water Sustainability Homepage](#)
- [PepsiCo Environmental Health & Safety Webpage](#)
- [PepsiCo Talent – Freedom of Association Webpage](#)
- [PepsiCo Sourcing of Palm Oil in Indonesia – Complaint Against IndoAgri Resources](#)

Additional Disclosures

- [PepsiCo Agricultural Sustainability Webpage](#)
- [PepsiCo Sustainable Sourcing Webpage](#)
- [2016 PepsiCo Sustainability Report](#)
- [2015 PepsiCo GRI Report](#)