**The Land Acquisition and Management Operating Instruction**

The Land Acquisition and Management Operating Instruction, aimed to provide instructions on how to approach and deal with instances of involuntary displacement as a result of Land Acquisition related to Eni’s activities.

This document provides instructions on how to ensure that land management and acquisition are in accordance with local law and international standards (namely the IFC Performance Standard 5 on “Involuntary Resettlement”), which require:

* avoiding, where possible, instances of land acquisition, and when avoidance is not possible, how to minimise displacement by exploring alternative project designs;
* avoiding forced evictions;
* where avoidance is not possible, minimise adverse social and economic impacts from land management and acquisition by providing compensation for loss of assets at Replacement Cost and ensuring the displacement activities are implemented with appropriate disclosure of information, consultation and the informed participation of Project Affected People (PAP);
* improving or restoring the livelihoods and standards of living of any displaced persons; and
* improving of living conditions among Physically Displaced People through the provision of adequate housing with Security of tenure at resettlement sites.

Project affected people shall be compensated according to a level that is proportionate to the magnitude of the impact on their assets, access to assets, income sources and living conditions, avoiding discrimination. Project-affected People are intended those with formal legal rights to the land or assets they occupy or use or with a claim to land that is recognizable under the national laws, and those who have no recognizable legal right or claim to the land or assets they occupy or use but nevertheless derive some form of income from it.

Other principles inspiring this activity are referred to non-discrimination, Vulnerable Groups and Informed Consultation and Participation (ICP).