



INITIATED BY H.M. KING CARL XVI GUSTAF  
AND H.M. QUEEN SILVIA OF SWEDEN

# Corporate Sector & Children's Rights Benchmark

## Regional update 2018

### Company Scorecard:

**Vale S.A.**

Overall score: 8,2

Using publicly available information, this benchmark study assesses the following company organizational responses regarding children's rights impact:



...in the following impact areas:



Each area is scored between 0 and 10, with 10 being the best possible score.

Please see the following pages for detailed results!

## Detailed Company Results

### Corporate Sector & Children's Rights Benchmark 2018

Business Impact Area				Company results for	
WORKPLACE				Vale S.A.	
Organizational response				Comparison: average score all companies	
Indicator	Scoring question	Score			
Structure - Reported Policies	Minimum Age of Employment	Does the company prohibit child labour?	10	7,4	
	Decent working conditions	Does the company prohibit physical, mental, verbal, sexual or any other abuse, inhumane or degrading treatment, corporal punishment or any form of harassment?	10	7,4	
Process - Policy implementation mechanisms	Board accountability	Is there board oversight/board committee working with children's rights issues?	10	5,9	
	Materiality assessment	Does the company identify children's rights issues in its materiality assessment?	10	4,9	
	Supplier assessment	Does the company conduct a supplier assessment with regards to their impacts on children's rights in the workplace and community and the environment? (e.g. G4-LA14, G4-HR10, G4-SO9 and G4-EN32)	5	6,1	
	Grievance mechanisms	Does the company have a grievance mechanism and/or a whistleblowing / ethics hotline to enable employees and members of the local community (including children) to report about human rights impacts and impacts on the environment? (e.g. G4-LA16, G4-HR12 and G4-EN34)	10	8,3	
Outcomes - Reporting on results and setting up programmes	Collaboration	Is the company collaborating with and/or making donations (monetary, in-kind or volunteering time) to any NGOs/charities with a focus on children's rights (e.g. UNICEF, Save the Children, PLAN, ECPAT etc.)?	10	6,5	
	Collaboration	Is the company involved in any industry-wide initiatives that address children's rights? (e.g. initiatives that include multiple businesses from the same industry)	5	3,9	
	Minimum age of employment	Does the company report on operations and suppliers considered to have significant risk for incidents of child labour? (e.g. G4-HR5)	10	3,0	
	Programmes	Is the company driving own programmes / projects regarding children's rights in the workplace? (e.g. focused on reducing the risk of child labour and improving working conditions for young workers, parents and caregivers)	10	7,0	
<b>Overall score for WORKPLACE</b>			<b>9,1</b>	<b>5,8</b>	

## Detailed Company Results

### Corporate Sector & Children's Rights Benchmark 2018

Business Impact Area				Company results for	
MARKETPLACE				Vale S.A.	
Organizational response				Comparison: average score all companies	
Indicator	Scoring question	Score			
Structure - Reported Policies	Marketing and advertising	Is the company committed to responsible marketing to children?	0	2,8	
	Product safety	Is the company committed to ensuring product safety / product responsibility in relation to products and services that are likely to be used or consumed by children?	5	3,2	
Process - Policy implementation mechanisms	Board accountability	Is there board oversight/board committee working with children's rights issues?	10	5,9	
	Materiality assessment	Does the company identify children's rights issues in its materiality assessment?	10	4,9	
Outcomes - Reporting on results and setting up programmes	Collaboration	Is the company collaborating with and/or making donations (monetary, in-kind or volunteering time) to any NGOs/charities with a focus on children's rights (e.g. UNICEF, Save the Children, PLAN, ECPAT etc.)?	10	6,5	
	Collaboration	Is the company involved in any industry-wide initiatives that address children's rights? (e.g. initiatives that include multiple businesses from the same industry)	5	3,9	
	Marketing and advertising	Does the company report on incidents of non-compliance with regulations and voluntary codes concerning marketing to children including advertising, promotion and labelling? (e.g. G4-PR4 and G4-PR7)	0	1,6	
	Product safety	Does the company report on incidents of non-compliance with regulations and voluntary codes concerning the impacts of its products and services on children's health? (e.g. G4-PR2)	0	1,7	
	Programmes	Is the company driving own programmes / projects regarding children's rights in the marketplace? (e.g. focused on improving product safety for children and reducing children's access to harmful products)	0	3,8	
Overall score for MARKETPLACE			4,2	3,6	

## Detailed Company Results

### Corporate Sector & Children's Rights Benchmark 2018

Business Impact Area				Company results for	
COMMUNITY & ENVIRONMENT				Vale S.A.	
Organizational response				Comparison: average score all companies	
Indicator	Scoring question	Score			
Structure - Reported Policies	Resource use and damage to the environment	Is the company committed to reducing its environmental impacts?	10	9,5	
	Community impacts	Is the company committed to reducing its negative community impacts (e.g. displacement when acquiring land for business use) and increasing its positive contribution to the local community?	10	7,1	
Process - Policy implementation mechanisms	Board accountability	Is there board oversight/board committee working with children's rights issues?	10	5,9	
	Materiality assessment	Does the company identify children's rights issues in its materiality assessment?	10	4,9	
	Supplier assessment	Does the company conduct a supplier assessment with regards to their impacts on children's rights in the workplace and community and the environment? (e.g. G4-LA14, G4-HR10, G4-SO9 and G4-EN32)	5	6,1	
	Grievance mechanisms	Does the company have a grievance mechanism and/or a whistleblowing / ethics hotline to enable employees and members of the local community (including children) to report about human rights impacts and impacts on the environment? (e.g. G4-LA16, G4-HR12 and G4-EN34)	10	8,3	
Outcomes - Reporting on results and setting up programmes	Collaboration	Is the company collaborating with and/or making donations (monetary, in-kind or volunteering time) to any NGOs/charities with a focus on children's rights (e.g. UNICEF, Save the Children, PLAN, ECPAT etc.)?	10	6,5	
	Collaboration	Is the company involved in any industry-wide initiatives that address children's rights? (e.g. initiatives that include multiple businesses from the same industry)	5	3,9	
	Resource use and damage to the environment	Does the company report on its environmental impacts in direct operations and supply chains? (e.g. G4-EN1 - EN31 for impacts in own operations and G4-EN33 for impacts in supply chains)	5	5,1	
	Community impacts	Does the company report operations and suppliers with significant actual or potential negative impacts on children in the local communities and wider society? (e.g. G4-SO2 and G4-SO9)	5	1,6	
	Programmes	Is the company driving own programmes / projects regarding children's rights in the community and environment? (e.g. focused on improving health or education opportunities for children) (e.g. G4-EN31 and G4-SO1)	10	8,9	
<b>Overall score for COMMUNITY &amp; ENVIRONMENT</b>			<b>7,8</b>	<b>6,0</b>	