## Kempinski response of 21<sup>st</sup> August 2020 to <u>allegations that GSS Certis</u>, a <u>security company facing</u> <u>allegations of poor and cramped living conditions for its 2,000 workers</u>, previously provided security services for the Marsa Malaz Kempinski

Kempinski Hotels terminated its contract with GSS Certis in March 2019. As an international luxury hotel management firm, the safety and well-being of all our employees and contracted workers is our utmost priority. That is why we carefully select all suppliers via a rigorous auditing process, to ensure they comply with all local laws, and our Third Party Labour Policy, which has been strengthened in recent years to include enhanced worker accommodation standards.