



Comunicación Corporativa

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Thank you for the opportunity to respond to the concerns regarding the opening of the production site of Audi México.

The number one priority for Audi México is the health and safety of the more than 5,200 employees who contribute to the successful operation of the plant in San Jose Chiapa. Audi México demonstrated this by being one of the first companies in the industry to announce the suspension of activities in view of the upcoming health crisis, one week before it was officially mandated.

During the more than 80 days without production, Audi México designed a complete and comprehensive plan for the return to operation. This plan has been approved and implemented together with local health authorities and AUDI AG. Audi México employees received a security kit and were trained in how to comply with these protective measures before gradually returning to their work in production areas starting on June 22, 2020.

Examples of measures taken in order to avoid covid-19-transmission are:

- Temperature scans of all employees, suppliers and service providers before entering
- Social distancing and the obligatory use of masks
- Mobile shields to avoid too close direct contacts
- A high frequency of disinfection cleaning in all areas
- Reinforcement of Mobile Working, Audi Mexico's remote work system
- Obligatory tests before returning to work (e.g. also after more than 5 days off work, including vacations or business trips)
- Constant monitoring of the local medical situation
- Before the reopening, employees received a prevention course, which worked to inform them of all the measures with which they would resume their activities
- Audi México informs its employees daily about the current situation of the COVID-19 through all communication channels: e-mail, Audi México App and screens inside the facilities

Those security measures apply inside the plant as well as in the Audi buses, which insure the safe transportation of employees to their workplace and back home.

Even though Audi México had completely complied with all applicable regulations and fulfilled all prescribed requirements in order to be able to resume operations by June 1st, we delayed the begin of operations in order to consider local concerns about the restart of operations.

When Audi México began productive operations on June 22, we began producing only with one shift, subsequently with two decoupled shifts and it was until August that we began producing with three



shifts. To avoid the risk of infection, all shifts are timely decoupled, so disinfection cleaning in all areas between the shifts are possible.