

CARGILL RESPONSE – Business and Human Rights Resource Center

September 21, 2020

Our commitment on Human Rights

Cargill is committed to treating people with dignity and respect in the workplace and in the communities where we do business. We promote and respect human rights as outlined in the Universal Declaration of Human Rights and the UN Sustainable Development Goals. In February 2019, we enhanced our Commitment to Human Rights, detailing the principles we embed into our policies and systems to protect human rights.

This Commitment applies to our workplace, operating communities and extended supply chains. Our Supplier Code of Conduct extends our Guiding Principles into the supply chain and sets expectations for our supplier partners, including requirements. Cargill does not tolerate the use of human trafficking, forced labor, or child labor in our operations or supply chains.

Our commitment on Sustainable Soy

Our [Policy on Sustainable Soy](#) allows for both sustainability values and agricultural development to thrive simultaneously. Cargill sits in a unique position between growers and consumers. We commit to using this position to take practical measures to help protect forests, mitigate agriculture as a contributor to deforestation, provide farmers with access to markets, and promote rural economic development while respecting and upholding the rights of workers, indigenous people, and communities.

Our commitment on Sustainable Palm

Our [Palm Policy](#) and [Human Rights Commitment](#) both address communities and our supply chain and workplaces. Through our sustainable Palm policy, Cargill is committed to a transparent, traceable, and sustainable palm oil supply chain.

We conduct monitoring through secondary sources and engagement with local stakeholders to hold suppliers accountable to our policies. In addition to our monitoring, [Cargill's Palm Grievance Procedure](#) provides a transparent, open, and robust process for dealing with grievances. We investigate all grievances raised through engagement with our suppliers. More information regarding our grievance process is available [here](#).

Regarding the challenge raised in the Peruvian palm oil supply, Cargill does not have sourcing relationships with any of the suppliers mentioned.

Regarding concerns specific to the Colombian palm oil supply chain, we can confirm that part of our supply comes from the area of Montes de María. In accordance with our grievance process, we will take the necessary next steps to further evaluate risk factors and address or remediate non-compliant issues.

If a supplier is not compliant with our Human Rights Commitment or Palm Policy, we engage or suspend. We hold ourselves and our suppliers accountable to comply with our policies, responding to grievances, and setting time-bound action plans to ensure progress. Frequently, this is undertaken in consultation with relevant civil society partners.

To learn more about our efforts to advance sustainable palm oil supply chains, visit <https://www.cargill.com/sustainability/palm-oil/palm-labor-land-rights>