



October 19, 2020

### **Statement regarding: Violet Apparel Factory**

Nike is committed to ethical and responsible manufacturing and upholding international labor standards in our supply chain.

Nike has not sourced from Violet Apparel since 2006 and they are not authorized to produce Nike product. The Nike Code of Conduct and Code Leadership Standards specify that Nike suppliers may not sub-contract out the production of Nike or Nike Affiliate product to third-parties or supplier owned facilities without Nike's prior written approval. We take issues of non-compliance seriously and investigate allegations when they come to our attention.

Specific to the situation at Violet Apparel, we understand the Ramatex Group is addressing the situation independently and that it's on a path to resolution. As Nike does not have a relationship with the factory we're not able to comment on the specific allegations or remediation status.