

1.a. Are you keeping a list of factories that have closed in your supply chain since March 2020, (including those that you stopped sourcing from during the pandemic)?Y/N **NEXT: YES**

b. Is your company willing to share a list of closed factories, including names and addresses? (Please share list here or as an attachment) **NEXT: YES**

c. Are you willing to provide BHRRC with updated lists in the future?Y/N **NEXT: Potentially if monthly or longer then, YES**

### **Purchasing practices**

2. a. Have you implemented a policy specifying that your sourcing team must not ask for price reductions or discounts relative to comparable items from last season?Y/N **NEXT No, this is not possible as there are many variables associated in product costings e.g. fabric cost, style, construction, quantity**

b. If yes, can you share this policy with BHRRC?

c. If no, have you implemented any pandemic- related policy designed to ensure your sourcing staff do not pressure suppliers on price or production times and can you share this policy? **NEXT YES - please**

**see <https://www.nextplc.co.uk/corporate-responsibility/our-suppliers>**

### **Worker wage and severance payments**

3.a Have you received reports of non-payment of full salaries for workers in your supply chain?Y/N **NEXT: YES**

b. Is your company actively involved in resolving each of these payment disputes?Y/N **NEXT: YES**

4.a. When garment workers lose their jobs, are you monitoring if they are receiving all outstanding wages and legally mandated severance payments?Y/N **NEXT: YES**

b. Is your company actively involved in ensuring workers are paid outstanding wages, severance, and benefits?Y/N **NEXT: YES**

### **Discriminatory dismissals and human rights violations**

5.a Have you implemented a pandemic-related policy with your suppliers to ensure vulnerable demographics of workers are not being disproportionately targeted for layoffs (e.g. union members & leaders, pregnant women, migrant workers)?Y/N

**NEXT: Our contracted terms and conditions refer to our standards which are specific to any form of discrimination (this will and always does include union members & leaders, pregnant women, migrant workers). We employ this and expect it at all times and our auditing and local access to factories is our form of due diligence as well as actively working, investigating then ensuring remediation of any instances. We maintain a record of all such instances that occur. This is ongoing and not just specific to the work we undertake in the Pandemic. We have recently written to all our suppliers reminding them of their responsibilities and the action NEXT will take if any form of exploitation or attrition takes place to any workers**

b. Are you tracking lay-offs and suspensions by demographic? **Y/N NEXT: YES**

c. If Y can you provide a list of the categories being monitored?

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d. If N, what steps are you taking to ensure discriminatory dismissals are not being carried out? **NEXT: This is monitored by our global COP team as any instance is likely to be a Critical Non Compliance to our standards and contractual T&C's**

6.a Are there one or more factories supplying your company where advocates have alleged workers have been criminally charged or imprisoned in violation of their human rights (freedom of expression, freedom of assembly & association, collective bargaining etc.)? **Y/N NEXT: NO**

b. In all such cases, have all workers been released from custody with all charges dropped? **Y/N**

**Questions included in previous questionnaire, please provide current responses:**

7. a. What were your payment times prior to the pandemic (in days)? **NEXT: For these responses to Q7 please see <https://www.nextplc.co.uk/corporate-responsibility/our-suppliers>**

b. Have you extended these payment times for the current pandemic period? **Y/N**

c. What are the maximum number of days from invoice date within which you pay your suppliers currently (e.g. 30, 60, 90, 180 days)?

8. Have you committed to pay in full for all in-production and completed orders? **Y/N NEXT: please see <https://www.nextplc.co.uk/corporate-responsibility/our-suppliers>**

9. Have you requested a discount for any orders? **Y/N**

**NEXT** : please see <https://www.nextplc.co.uk/corporate-responsibility/our-suppliers>

10. Are you supporting suppliers with access to local finance with a letter of credit or through other means? Y/N **NEXT: This cannot be in the form of a binary response, this would be handled on a case by case basis and all facts involved reviewed, its is therefore possible**