

MANAGEMENT BOARD

Garching, January 2021

Dear Ms Skybenko,
dear Mr. Lazala,

Thank you for your message dated December 23, 2020 in respect to your invitation to respond to the online petition «Gegen Finanzierung der Gewalttaten in Belarus», Professional Union of Belarussians in Britain (PUBB), September 2020.

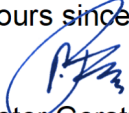
As a foundation company, Zeppelin GmbH and its affiliated companies ("Zeppelin") are committed to ecologically and socially responsible corporate governance. Zeppelin has e.g. joined the UN Global Compact (<https://www.globalcompact.de/>), is a member of the Diversity Charter (<https://www.charta-der-vielfalt.de/>) and a founding partner of Employers for Equality (<https://employers-for-equality.de/>)

The Zeppelin Group of Companies, its management and employees are always operating on the foundation of our values, integrity and excellence and overall corporate culture which is reflected in the "Grafensätze", (<https://www.zeppelin.com/en/company/mission-statement.html>.) One result out of our corporate culture inter alia is the strict adherence to Compliance requirements (<https://www.zeppelin.com/en/responsibility/compliance.html>). These requirements are being set by internal and external rules, regulations and laws, national and international ones alike.

As Zeppelin is a truly international Group of Companies, operating in a multitude of jurisdictions, Zeppelin always takes its responsibility very seriously and strictly adheres to all applicable laws and regulations, including but not limited to EU Council Regulation (EC) No 765/2006 of 18 May 2006, concerning restrictive measures against President Lukashenko and certain officials of Belarus. Furthermore, it is the clear policy of the Zeppelin Group of Companies and its employees not to engage in any political activities or conflicts.

Zeppelin offers pioneering solutions in the fields of construction equipment and agricultural machinery, rental equipment for the construction industry and industrial sector, construction logistics, drive systems and energy as well as engineering and plant engineering. Zeppelin's Construction Equipment Eurasia business unit is successfully positioned in Eastern Europe and Central Asia. It is focused on sales and servicing of construction machines.

Yours sincerely,


Peter Gerstmann
President and CEO
Michael Heidemann
Vice Chairman

Zeppelin GmbH
Graf-Zeppelin-Platz 1
85748 Garching near Munich
Germany
www.zeppelin.com
Registered Office: 88045 Friedrichshafen
Local Court: HRB Ulm 630217

Management Board
Peter Gerstmann (President and CEO)
Michael Heidemann (Vice Chairman)
Christian Dummler
Alexandra Mebus

Chairman of Supervisory Board
Andreas Brand

Contact Details
Phone: +49 89 320 00 - 201
Fax: +49 89 320 00 - 7201
geschaeftsfuehrung@zeppelin.com