

INTRODUCTION

We do not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement sets out the steps we have taken to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

OUR GROUP STRUCTURE

Aon plc (NYSE:AON) is the leading global provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services. Through its more than 72,000 colleagues worldwide, Aon unites to empower results for clients in over 120 countries via innovative and effective risk and people solutions and through industry-leading global resources and technical expertise.

OUR UK BUSINESS

The principal activity of Aon UK Limited is that of insurance broking, specialising in all classes of insurance and reinsurance broking and risk management services in the UK and internationally. Aon UK Limited is a wholly-owned subsidiary of Aon plc, the leading insurance and reinsurance broking and employee benefits advisory group in the world. Aon UK Limited is organised into two business units that each specialise in a particular line of business.

1. Aon Risk Solutions is the firm's risk management business, providing retail property/casualty, liability, and other insurance products for groups and businesses, as well as risk management services.
2. Aon Benfield is the firm's reinsurance business, specialising in reinsurance brokerage and investment banking and capital advisory (through Aon Securities Inc.)

HR Solutions partners with organisations to solve their most complex human capital and related financial challenges in the areas of health, retirement and talent. We are dedicated to improving business performance and our client's employees experience by designing, implementing, communicating and administering a wide range of human capital, retirement, investment consulting, health care, and compensation and talent management strategies. Aon Consulting Limited provides health and benefits consulting in all aspects of employee benefits, including flexible benefits, salary sacrifice, voluntary benefits and pensions. Aon Hewitt Limited together with its subsidiaries Hewitt Risk Management Services Limited and McLagan (Aon) Limited, also wholly-owned subsidiaries of Aon plc, provide a range of talent, investment and pensions consultancy services. These services help clients maximize the value of human resources spending, increase employee productivity, and improve employee performance.

SUPPLIER DUE DILIGENCE

Experts do not consider the UK business sectors in which we operate to be high risk for slavery and human trafficking; we do not have intricate supply chains, or multiple levels of contracting. Our procurement process includes vetting every new supplier and carrying out a risk assessment based on the nature of the products and/or services being provided.

All our suppliers are expected to comply with all local and national laws, rules and regulations.

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values; furthermore, we have updated our

Modern Slavery Act 2015: slavery and human trafficking statement.

standard commercial contract templates to make references to the Modern Slavery Act 2015.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Where possible, build long-standing relationships with suppliers and make our expectations of business behaviour clear; and
- Encourage the reporting of concerns and protect whistle-blowers.

Supplier responses are taken into consideration when short-listing and we make any concerns known to the supplier. Should suppliers fail to live up to our expectations or be unwilling to make changes we would cease to engage with them.

All our colleagues are expected to raise any concerns they may have about slavery and/or human trafficking within our business and/or supply chain; and managers are accountable for acting on any such concerns. Colleagues, and external parties, may raise concerns at any time through the [Aon Ethics Helpline](#).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2016 as approved for and on behalf of the following board of directors:

For and on behalf of Aon UK Limited

Date


10.4.17

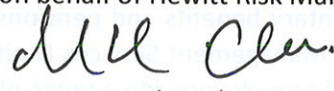
For and on behalf of Aon Hewitt LIMITED

Date


12/4/17


For and on behalf of Hewitt Risk Management Services Limited

Date


12/4/17


For and on behalf of McLagan (Aon) Limited

Date


10.4.17

For and on behalf of Aon Consulting Limited

Date


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