

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made in compliance with the Modern Slavery Act 2015 and sets out our Company's commitment to prohibiting any form of forced labour or slavery throughout its supply chain.

Our Business Model and Supply Chain

Canary Wharf Group is a fully integrated property development, investment and management Company. We have approximately 1,200 employees in the UK.

As one of the leading construction companies in the UK, we are committed to ensuring transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners. As part of our contracting processes we include specific prohibitions against the use of forced or slave labour, assess relevant risks relating to our contractors, suppliers and business partners. We reserve the right to audit compliance by our contractors, suppliers and business partners at any time and to review relevant risks.

The principal way in which we approach modern slavery risks in our supply chain is by using the types of procedures set out in our Anti-Slavery and Human Trafficking Policy (**see Corporate Policies**). This policy is subject to on-going review. We expect all our counterparties to subscribe and commit to our policy and requiring their compliance and an expectation they apply these principles throughout their company.

Company Wide Policies

In keeping with our Company's commitment to act with integrity and in pursuant to our core values, many of our existing internal policies are relevant in ensuring there is no forced labour or slavery in any part of our business or supply chains. These include the following policies:

- Anti-Bribery and Corruption
- Code of Business Practices and Ethics
- Community Policy Statement
- Corporate Responsibility
- Diversity and Equal Opportunities
- Whistle Blowing

Violations

We have a Whistleblowing Policy and a dedicated CWG Employee Hotline to actively encourage the reporting and exposure of illegal and unethical behaviour. Any matters raised through this policy will be thoroughly investigated and appropriate action taken where necessary.

Our Company has a zero tolerance approach towards forced labour and slavery. Our policy permits taking disciplinary action including dismissal of employees found to be involved in breach of this policy. Furthermore, any breach by a supplier or contractor will entitle us to terminate our Agreement with them.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff as part of the induction process and online training for all staff as and when required. We also include such training within our site induction of our contractors and suppliers' employees.

John Garwood

Managing Director & Group Company Secretary