

April 2015

### ***Eastman Statement on Slavery and Human Trafficking***

Eastman Chemical Company, including its subsidiaries, is committed to conducting its business activities in accordance with the highest legal and ethical standards. This commitment is reflected in our Code of Business Conduct (“Code”), which is available at [http://www.eastman.com/Company/investors/Corporate\\_Governance/Documents/Code\\_of\\_Business\\_Conduct\\_2011.pdf](http://www.eastman.com/Company/investors/Corporate_Governance/Documents/Code_of_Business_Conduct_2011.pdf).

A basic pillar of the Code is respect for fundamental human rights including freedom from child and forced labor. Eastman forbids the use of unlawful child labor in its workforce and does not utilize forced or compulsory labor. We seek to provide a safe, healthy and desirable workplace with working conditions and payment of wages and benefits that meet or exceed applicable laws and regulations. Each Eastman employee receives annual training on the Code and is required to certify compliance.

Eastman expects the same ethical conduct from its suppliers. To emphasize Eastman’s expectations, Eastman provides its suppliers with a Code of Conduct brochure, *Doing Business with Eastman*, which expressly provides that Eastman will not knowingly purchase goods or services from suppliers using child or forced labor, referring specifically to human trafficking. To ensure our suppliers’ commitment to ethical conduct, our domestic purchase orders require our sellers to certify that they do not and will not knowingly use unlawful child labor or slave, human trafficked, forced or compulsory labor. We are currently working to implement this certification language throughout the company. As an additional means of managing our supply chain, Eastman routinely requires its suppliers to contractually commit to complying with applicable laws in business relationships with Eastman.

Eastman conducted a risk assessment on the basis of the 2010 U.S. Department of Labor’s List of Goods Produced by Child Labor or Forced Labor and determined that it does not directly purchase goods identified as being at risk for the use of child or forced labor. Accordingly, Eastman does not presently conduct audits of our employees or suppliers targeted at compliance with human trafficking and slavery prohibitions. We continually evaluate our supply chain and will adopt appropriate measures when merited by the risk presented.

Eastman maintains internal accountability standards for its employees and suppliers. Any employee found to be in violation of our Code is subject to disciplinary action, including termination, and any supplier found to violate our ethical business expectations is subject to termination of the business relationship.

We appreciate your continued interest in Eastman and its products. Additional information including our annual Sustainability Report can be found at our corporate website, [www.eastman.com](http://www.eastman.com).

Neither Eastman Chemical Company nor its marketing affiliates shall be responsible for the use of this information, or of any product, method or apparatus mentioned, and you must make your own determination of its suitability and completeness for your own use, for the protection of the environment, and for the health and safety of your employees and purchasers of your products. No warranty is made of the merchantability or fitness of any product, and nothing herein waives any of the Seller’s conditions of sale.