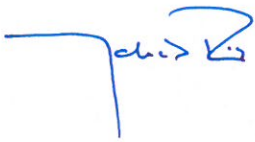


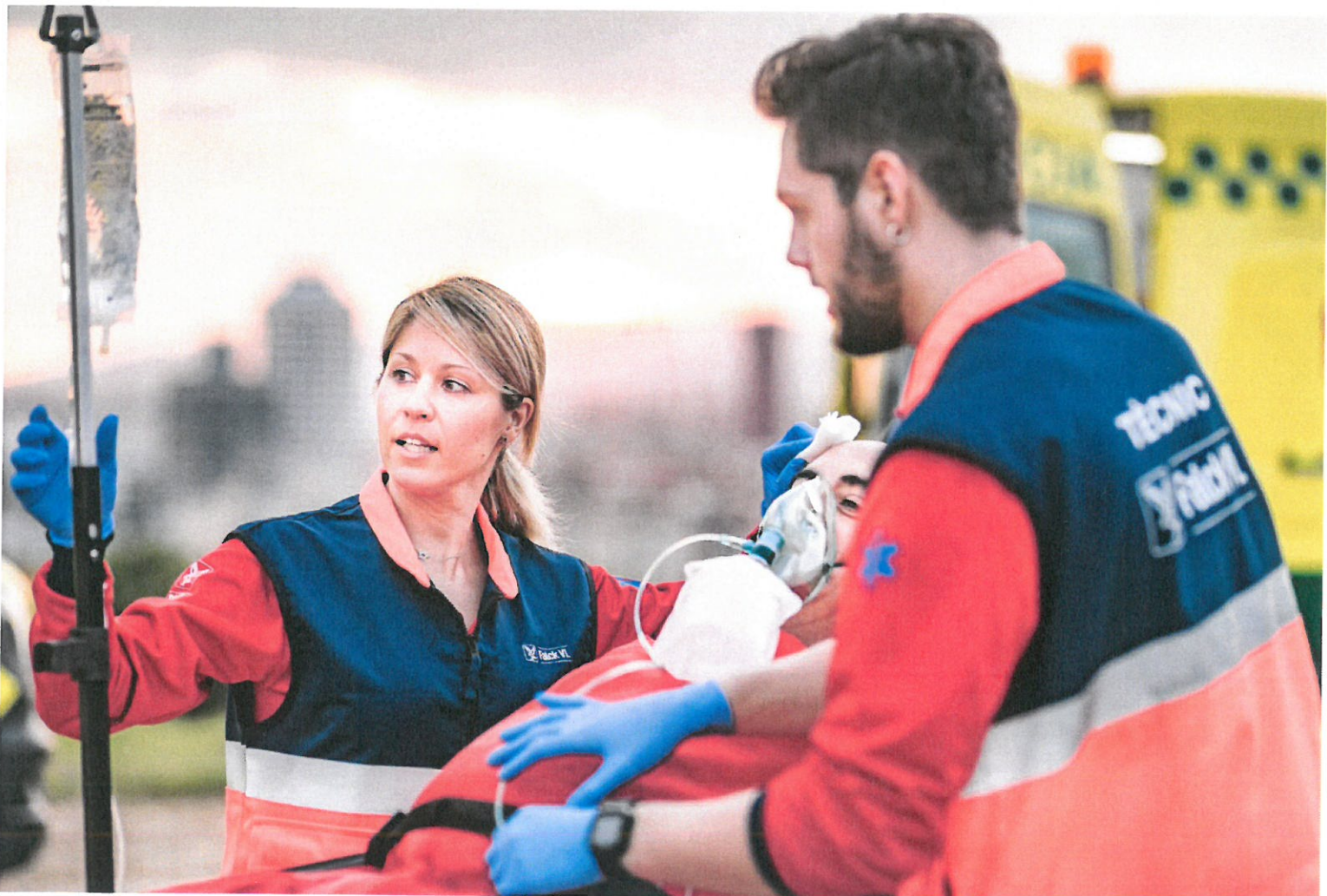
FALCK MODERN SLAVERY TRANSPARENCY STATEMENT 2017

This statement has been published in accordance with section 54 of the Modern Slavery Act 2015. It sets out the steps taken by the Falck Group and other relevant Falck companies to prevent modern slavery and human trafficking in our businesses and our supply chain during the financial year of 2017. We have also included the plans we have to continually improve these preventative activities in future years.



Jakob Riis,
CEO and President
18th of May 2018

This statement was approved by the Board of the Falck Group.



OVERVIEW OF OUR STRUCTURE, BUSINESSES AND SUPPLY CHAINS

Falck is a service provider, operating globally within a variety of business areas such as ambulance, employee healthcare and assistance, with the aim to save and improve lives. Falck is present in 35 countries with more than 37,300 employees. Our annual revenue in 2017 was £1,817m. Our main activities are in the Nordics but we also operate elsewhere in Europe as well as in Asia, Africa, Oceania and North & Latin America.

The businesses are categorised into Ambulance, Assistance, Healthcare and our Portfolio Businesses. Additional details on our business models and subsidiaries can be found in our [Annual Report](#) and [Sustainability Report](#).

Our supply chain comprises suppliers globally who provide a wide range of products and services. Falck purchases goods and services such as the manufacturing of vehicles, supply fuel, and manufacturing of clothing. While we make use of providers and agents globally, most of our supplies are sourced locally.

POLICIES FOR THE PROTECTION OF HUMAN AND LABOUR RIGHTS

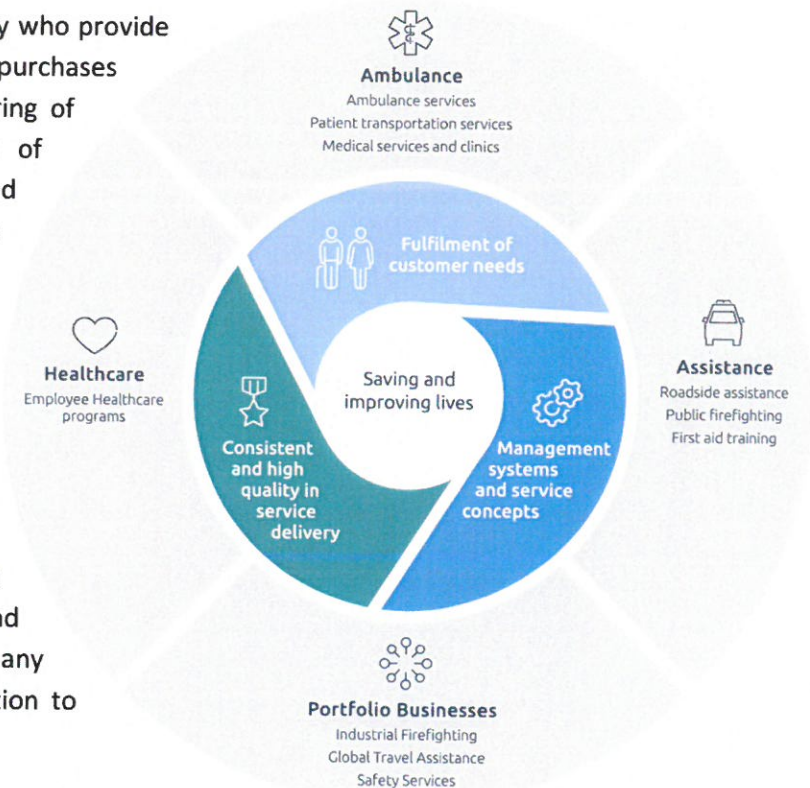
The Falck Code of Conduct for Employees, and for Business Partners and Suppliers covers, among others, human and labour rights. In this Code of Conduct, we make it clear to our employees, business partners and suppliers that they are not to contradict any global or local laws and regulations in relation to working conditions.

In 2017, Falck re-introduced our Whistleblower system under the name Falck Alert. A global campaign accompanied the re-introduction, aimed at raising awareness of the system as well as trust amongst our employees so that they feel safe raising any concerns through Falck Alert. Our Whistleblower policy gives the opportunity for internal employees, consultants and other relevant stakeholders to raise serious and sensitive concerns. The policy guarantees protection to those making a report in good faith that there will be no retaliation or discrimination.

In 2017, Falck approved and implemented a renewed [Human Rights policy](#) and [Business Ethics policy](#). Please refer to our [Code of Conduct for Employees, for Business Partners and Suppliers](#) and [Falck Alert](#) for more information on the relevant policies.

As we review our current Business Ethics risk assessment in 2018, we are working towards identifying Falck's human rights impact within any market.

In 2018, Falck will review its existing Codes of Conduct, to merge them into one Code applicable to all employees, business partners and suppliers to reflect the risks and business model of Falck.



DUE DILIGENCE PROCESSES OF SUPPLIERS AND SUPPLY CHAIN

In 2018, Falck will review the due diligence process of suppliers and our supply chain. These will be proportionate to the identified risks and the severity of the modern slavery risk as well as the level of influence the business may have in our supply chain.

RISK ASSESSMENT AND MANAGEMENT

At the end of 2016, Falck implemented a local Business Ethics Risk Assessment tool in all business entities. The purpose was to determine the business ethics risk profile of each operating entity within Falck. During 2017, Falck initiated new monitoring and controlling procedures in visits conducted by our Business Assurance department. The purpose of each visit is to monitor and control compliance with the Business Ethics Policy.

In 2018, we will review all existing Business Ethics risk assessment procedures. The review will take into consideration whether the supplier risk assessment is adequate in addressing any risks posed by our suppliers, including those relevant to modern slavery.

Additionally, Falck will review our procurement processes to reflect the risks and any possible impact on human rights.

TRAINING

In 2017, we have rolled out our first round of the Business Ethics E-learning to a defined group of approximately 3000 white collar employees. In this E-learning, employees are reminded of our policies, our Code of Conduct and our Whistleblower system. The employees are also directed to relevant internal channels in cases of doubt in any of the abovementioned areas. The course is included in our on boarding process and new hires are to complete it within one month of beginning employed at Falck.