

Kellogg Brown & Root – Modern Slavery Act Statement

Kellogg Brown & Root ("KBR") is a Global Engineering, Procurement and Construction company operating in the Hydrocarbons and Government Services sectors with the Head Office in Houston, Texas. The Europe, Middle East and Africa Region ("EMEA Region") is managed from the Regional Headquarters in Leatherhead, England.


The EMEA Region operates primarily in the UK and Europe and has a number of contracts in the Middle East. KBR uses a combination of directly engaged employees and sub-Contractors made up of UK, European, Asian and Middle Eastern nationals. The supply chain providing goods and services is also drawn from these regions.

KBR recognises that modern slavery is a heinous crime that affects communities and individuals across the globe. KBR is already taking action to promote ethical business practices and that protect workers from being abused and exploited in our own organisation and our global supply chains. The following safeguards are presently in place:

- KBR has existing policies and procedures in relation to a Code of Business Conduct (COBC) and Ethics and includes procedures in relation to Trafficking in People. There is a requirement for all KBR employees to undergo compulsory annual COBC, Ethics and Trafficking in Persons Training.
- In addition to this, KBR has an Ethics hotline which is operated by an outside agency that registers complaints. This process is managed by the KBR Law Department and reports to the KBR Board of Directors.

KBR is taking further steps to enhance and improve our oversight to avoid workers being abused or exploited. Measures will include:

- Reviewing processes for evaluating and assessing potential supply chain providers prior to awarding contracts for services.
- Applying the enhanced criteria to existing supply chain providers.
- Introducing enhanced due diligence processes and reporting criteria particularly in respect of lesser skilled workers engaged from overseas locations.
- Increasing supply chain accountability so more workers are protected and our clients will have greater confidence in the ethical nature of the goods and services we provide/deliver.
- Providing training about slavery and human trafficking to employees and ensure that all have access to a hotline to report any concerns.

Signed: 
James Barrett
Director
Kellogg Brown & Root Limited

Dated: 23/3/16