

May 10, 2017

# Modern Slavery Act Statement

This Statement is made by Liberty Global pursuant to, and in line with, its compliance obligations under the UK Modern Slavery Act (2015).

# **About Liberty Global**

Liberty Global plc and its subsidiaries together form the world's largest international TV and broadband group, with operations in more than 30 countries across Europe, Latin America and the Caribbean. We invest in the infrastructure that empowers our customers to make the most of the digital revolution. Our scale and commitment to innovation enables us to develop market-leading products delivered through next-generation networks that connect our customers to over 50 million television, broadband internet and telephony services. We also serve over ten million mobile subscribers and offer WiFi service across five million access points.

## **Policies**

### **Employees**

We provide a workplace that is positive, creative and rewarding, giving all employees the opportunity to reach their full potential and contribute to our Group's success. We will not tolerate harassment of any kind in our workplace. We promote an open culture, where people are encouraged to ask questions if they are unsure and to raise concerns if they believe our Code of Business Conduct has been violated.

Employees who become aware of or suspect any conduct that they believe violates any applicable law, rule, regulation, company policy or other provision of the Code of Business Conduct, are required to report such improper conduct as promptly as possible. Employees can report the matter directly to a Compliance Officer, Human Resources Representative, member of the Legal department or the Group's General Counsel. Additionally, a Compliance Line and web-based reporting system are operated by a third-party vendor and are available 24 hours a day, seven days a week.

## **Suppliers**

We rely on all our suppliers to meet the disclosure requirements under the UK Modern Slavery Act (2015) and to undertake the necessary due diligence to ensure that there is no modern slavery or human trafficking in their operations and supply chains. Liberty Global's Responsible Procurement and Supply Chain Principles (RPSCP) outline what we expect from our suppliers and our commitment to protect human rights. The key components of our RPSCP relating to the Modern Slavery Act include: child labor, forced labor, discrimination working hours and wages, freedom of association and health and safety.

All suppliers must comply with all applicable local and international laws and regulations regarding the environment, health and safety and employment, and including the ILO Core Conventions on Labour Standards and the Universal Declaration of Human Rights.



# Due diligence

#### Supplier assessments and monitoring

The risk of slavery and human trafficking in our business sits predominantly in our supply chain. We use global supply chain assessment specialist EcoVadis to benchmark suppliers against 21 environmental, social and ethical criteria. These criteria are based on a number of international standards including the UN Global Compact Principles, the International Labour Organization (ILO) conventions, the Global Reporting Initiative (GRI), the ISO 26000 standard and the Ceres principles. Suppliers are required to provide evidence of their environmental, social and ethical activities.

Once each supplier is assessed, the EcoVadis platform provides a scorecard against such criteria, enabling Liberty Global to evaluate the performance and risk associated with each supplier.

In 2014/15, we assessed our top suppliers based on spend, accounting for 80% of our total supplier expenditure. In 2016, we adopted a risk-based approach to the assessment of our suppliers, enabling us to select categories of suppliers based on key sustainability risk factors such as conflict minerals, forced labor, data protection and customer privacy and environmental stewardship.

With regard to human rights issues, we have created a bespoke alert system which flags specific human rights indicators within the EcoVadis platform when assessing suppliers, including: working conditions, discrimination, labor relations, child & forced labor, freedom of association, human rights issues and health & safety standards.

#### Supplier corrective actions and continuous improvement

We regularly monitor supply chain compliance risk and if a supplier assessment scorecard shows, or it subsequently transpires, that a new or existing supplier is not adhering to our RPSCP, Liberty Global will seek to work with them to address such non-adherence through a mutually agreed corrective action plan.

#### **Training**

Our procurement teams play an important role in ensuring that our suppliers participate in, and comply with, our on-going assessment program. We deliver Responsible Procurement training to create internal understanding of our responsible procurement and supply chain approach.

The Board of Directors of Liberty Global plc approved this Statement and delegated authority to sign this Statement on its behalf to its General Counsel, Bryan Hall, at its board meeting on May 10, 2017.

Bryan Hall

Executive Vice President, General Counsel and Secretary

Liberty Global plc

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