

# **Schenker Limited**

## **Modern Slavery and Human Trafficking Statement**

### **1. Purpose of this Statement**

This Statement is made by Schenker Limited pursuant to section 54 of the Modern Slavery Act 2015 (**MSA**) and covers the financial year ending 31 December 2017.

### **2. Our organisational structure**

As an international freight forwarder, land transporter, and logistics provider Schenker Ltd operates as part of the global Schenker network, with its coverage of branches providing services to customers throughout the UK and globally.

Our business includes the distribution by air, ocean and land, the provision of logistics services and services in specialist areas such as fairs, exhibitions, and projects.

### **3. Our policies and commitments**

Modern slavery takes many forms including servitude, forced and compulsory labour, human trafficking and deprivation of liberty for personal or commercial gain. Schenker Limited has a zero-tolerance policy approach to all forms of slavery and human trafficking. These are criminal activities and violate basic human rights.

We have robust employment policies and processes in place to ensure our employees have fair and lawful working arrangements. We encourage the reporting of concerns in the first instance through line managers, or alternatively through the grievance procedures or whistleblowing policy where individuals feel this would not be appropriate.

Further information about our existing policies and commitments can be found in the DB Ethics Code of Conduct contained in the 'Compliance' section of our website, and we provide training to all employee's on this topic.

As part of our ongoing reinforcement of the modern slavery act and all it encompasses, a clause is included within our standard terms of agreement used in our supplier approval process, and we expect to develop and put in place an ongoing monitoring process for the future.

### **4. Endorsement of this Statement**

The Board of Schenker Limited recognises the importance of the matters considered in this Statement and the MSA. We will continue to take all measures necessary to ensure that slavery and human trafficking have no place in Schenker Limited's business operations. The Board welcomes this opportunity to restate its commitment to ethical and responsible practices in all parts of Schenker Limited.



**Ray Hennessy**  
**CEO, Schenker Limited**  
**Effective: June 2018**