



## MODERN SLAVERY ACT STATEMENT

Saab serves the global market with world-leading products, services and solutions within military defence and civil security. The company has operations and employees on all continents around the world. About 13 500 of Saab's 16 000 employees are placed in Sweden.

Saab considers the risk for modern slavery and human trafficking in its own business as very limited. We are aware of the risks in the supply chain. Saab primarily buys components and technologies associated with the company's products, and to a lesser extent various services. Saab has relatively few first tier suppliers in countries where national laws and internationally accepted principles and norms on human rights, labour, anti-corruption and the environment are not fully accepted. The major risks for modern slavery and human trafficking are therefore believed to be found further down the supply chain.

We work continuously to find ways to minimise risks in the supply chain. Our Supplier Code of Conduct, which is based on the UN Global Compact's principles on human rights, labour, the environment and anti-corruption, should be included in all new agreements and also in renegotiated agreements. In the code, we also express an expectation that suppliers will place similar demands on their subcontractors. If a supplier does not comply with the requirements in the Supplier Code of Conduct, Saab's position, as far as possible, is to encourage improvements by working along with the supplier. Serious violations and an unwillingness to co-operate can, however, affect the relationship with the supplier.

During the year several agreements were signed in which the suppliers accepted Saab's clause regarding the Supplier Code of Conduct. Saab also provided training on sustainability in the supply chain to key employees and continued to update its procurement process to better monitor social and environmental responsibility. The aim is to further improve risk analysis and monitoring and to add expertise in the field by strengthening the dedicated resources on a group level.

The common factor for all of Saab's business dealings is that they are based on trust. All our stakeholders rely on Saab as a long-term partner. This trust can only be maintained if the business is run responsibly and sustainably. That is why responsible business and sustainability is a priority for Board of Directors.

The organisation operates the following policies that describe Saab's approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in the operations: Code of Conduct, Supplier Code of Conduct, Conflict Minerals policy, Whistleblowing policy and Security policy.

This statement covers the financial year 2017 and has been approved by the Board of Directors.

April, 2018

Håkan Buskhe, President and CEO and member of the Board of Directors of Saab AB (publ)