

SPORTS DIRECT

International plc

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MODERN SLAVERY ACT 2015

INTRODUCTION

Sports Direct International plc (**Sports Direct**) and its subsidiaries (all together the **Group**) aim to respect all people and are committed to equal treatment.

We will continue endeavouring to ensure that no modern slavery or human trafficking (including child labour) takes place within our business or our supply chains, and will take immediate steps to deal with any organisations or individuals found to be involved in such practices so that our standards and values are maintained. We already have a good track record of doing so, including working with relevant enforcement authorities to support convictions.

OUR BUSINESS

The Group includes one of Europe's largest sporting goods retailers and owns / operates a diversified portfolio of sports, fitness, fashion and lifestyle fascias and brands. The Group has recently acquired a number of very substantial businesses, saving them from administration, including House of Fraser and Evans Cycles. Our intention is to bring these businesses' compliance in line with the rest of the Group over a period of time, and this will be treated as a priority.

Each year the Group's 20,000 plus people work together to serve our valued customers and collaborate with our global wholesale and licensing partners to promote the Group's brands.

The Group operates through five strategic business segments:

- UK Sports Retail;
- European Sports Retail;
- Rest of World Retail;
- Premium Lifestyle; and
- Wholesale & Licensing.

As part of our publicised elevation strategy, we continue to enhance our store portfolio (which operates out of over 700 stores).

This statement will apply to all subsidiaries of the company (which can be found at <http://www.sportsdirectplc.com/~//media/Files/S/Sports-Direct/annual-report/annual-report-2018.pdf>) with an annual turnover in excess of £36m per year, which carry on business in the UK.

OUR SUPPLY CHAINS

Our supply chains include household name international brands, staff agencies, buying agents, shipping partners and licensees in the UK and elsewhere.

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

We are committed to eradicating modern slavery and human trafficking (including child labour) occurring in our business.

We aim to take all reasonable steps to effect necessary change in our supply chains, acknowledging that it is an on-going challenge to ensure consistent visibility and enforcement of policies which virtually all businesses dealing in consumer goods are facing.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems and controls aimed at reducing the risk that modern slavery or human trafficking is taking place anywhere in our business or supply chains.

DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

As part of our on-going drive to identify and mitigate the risk we are enhancing our framework to:

- Highlight and address potential risk areas in our business and supply chains, including through contractual provisions.
- Monitor potential risk areas in our supply chains, including through audits.
- Notify and work with relevant authorities when any instances are believed / suspected to have occurred. For example, we have supported the police in securing convictions in a number of publicly reported cases involving agency workers who had worked at our main warehouse. We obviously do not comment on live investigations out of respect for the relevant authorities' processes.

SUPPLIER ADHERENCE TO OUR VALUES

We have a zero tolerance approach to modern slavery and human trafficking. We endeavour to ensure that as far as is reasonably possible all those in our supply chains and contractors comply with our values.

Modern slavery is often difficult to identify and tackle, particularly in the context of large supply chains, but we are committed to working with our suppliers in an effort to combat this crime.

Our household name third party brand suppliers have well publicised approaches to trying to eradicate modern slavery and human trafficking, which we monitor.

We have a long standing relationship with our two leading supply chain companies, both of which we have worked with extensively for over 10 years. This model is an important component of our approach (adopted before the Modern Slavery Act 2015 emerged) and gives us the opportunity to influence our supply chains more effectively.

We are discussing our Anti-Slavery Policy, and approach to combatting modern slavery generally, on an ongoing basis with those leading supply chain companies. We have identified further ways in which our respective policies can be improved, and we continue to work to implement change.

We are refining the auditing requirements and procedures in respect of our leading supply chain companies and their suppliers.

We believe that these steps will help to ensure that our supply chains are compliant with the provisions and underlying principles of the Modern Slavery Act 2015, which are in turn, in line with the core values of our business.

TRAINING

In an effort to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide relevant on-going training to our staff.

In addition, we have sought to open up the discussion about modern slavery amongst our workforce, for example, by displaying modern slavery posters around our relevant premises. We have also held forums to allow staff to volunteer information regarding potential modern slavery incidents or concerns.

We also continue to encourage our supply chains to provide equivalent relevant training to their staff and their suppliers.

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure as far as reasonably possible that there is no modern slavery or human trafficking in our supply chains, we intend to take, amongst other measures, the following further steps to combat modern slavery and human trafficking:

- Continue to review and develop the Group's monitoring processes and staff training;

- Continue refreshing our leading suppliers confirmation of adherence to our Anti-Slavery Policy; and
- Implement any key recommendations from the latest regular review of the Group's standards.

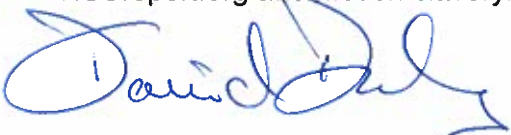
A nominated contact for the Group has been registered on the Home Office's Modern Slavery Contact Database.

SECTION 54(1)

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's modern slavery and human trafficking statement for the financial year ending 29 April 2018.

This statement has been approved by the Board.

As part of the Group's commitment to transparency, this statement will also be published on TISCreport.org and modernslaveryregistry.org.



Sports Direct International plc

Date: 7/12/2018