

Teradyne's Statement on Human Trafficking and Slavery

At Teradyne, we are committed to being a responsible corporate citizen. This includes upholding the human rights of workers and treating all workers with dignity and respect. Teradyne is firmly against slavery, trafficking of persons, forced labor, involuntary prison labor, or any other form of non-freely chosen employment.

Teradyne believes in working with suppliers who are equally invested in being responsible corporate citizens, and we expect our suppliers to be responsible by adhering to the laws and regulations in the countries where they do business.

Teradyne communicates with our suppliers about our company, culture, and expectations through our Purchase Order Terms and Conditions. Teradyne requires our suppliers to comply with Teradyne's Supplier Code of Conduct, which is based on the Electronic Industry Citizenship Coalition (EICC) Code of Conduct (available at <http://www.teradyne.com/legal/SupplierCodeofConduct.pdf>). Our Supplier Code of Conduct requires the fair treatment of workers and the prevention of forced labor, slavery, and human trafficking. Suppliers certify compliance when they accept our purchase order.

Teradyne does not currently conduct verification assessments or audits of its suppliers to assess the risk of human trafficking in our supply chain.

Teradyne also places equally stringent expectations on all its employees to be accountable in regards to ethical and legal conduct. We have implemented the Teradyne Code of Conduct, and require all Teradyne employees and leadership to read and understand it, uphold the standards in their day-to-day activities, and comply with all applicable company policies. We train all employees on the Teradyne Code of Conduct. Employees have a duty to report any violation of the law, including labor laws, to their management, human resources, the Teradyne Legal Department, or the confidential Ethics Hotline (which is operated by an independent third-party provider). Failure to comply with Teradyne's Code of Conduct can result in disciplinary actions up to and including termination of employment. Teradyne's Code of Conduct is available at: <http://www.teradyne.com/investors>



Charles Gray

Vice President, General Counsel and Secretary