

SOCO International plc
("SOCO" or the "Company")**PREVENTION OF SLAVERY AND HUMAN TRAFFICKING STATEMENT**

This statement is made in accordance with s.54(7)(a) of the UK 2015 Modern Slavery Act.

SOCO is an international oil and gas exploration and production company. The Company is domiciled in the United Kingdom and its head office is in London. SOCO's shares are publicly listed and traded on the London Stock Exchange. SOCO has oil and gas field development and production interests in Vietnam and has oil and gas exploration and appraisal interests in the Republic of Congo (Brazzaville) and Angola.

SOCO has a small organisation with a workforce of 19 corporate employees, based at SOCO's offices in the United Kingdom, USA and Vietnam. Project personnel are based at SOCO's office in Pointe Noire in Congo (Brazzaville). SOCO also utilises reputable firms and individuals to provide professional management, administrative and facilities services. The Hoang Long and Hoan Vu Joint Operating Companies, as designated operators of SOCO's 25-30% interests in the Cuu Long Basin, offshore Vietnam, directly employ their own workforce.

SOCO fully abides by the provisions of the 2015 Modern Slavery Act. In accordance with its Code of Business Conduct and Ethics, SOCO opposes the crime of slavery in all of its forms, including child labour, servitude, forced or compulsory labour and human trafficking.

The SOCO HSES Management System ("HSES MS") sets out the Company's internal control mechanisms regarding health, safety, environment and social issues. SOCO's primary policies for preventing slavery from occurring in any part of its own business or in any of its supply chains are the:

- SOCO Code of Business Conduct and Ethics
- Human Rights Policy

The principal procedures and mechanisms for implementing the policies are:

- Business Conduct Procedure
- Supply Chain Management Procedure
- Contractor pre-qualification due diligence
- Whistleblowing Policy and SOCO Ethics Hotline
- Corporate and Project Level Grievance Mechanisms

During 2017, following completion of the review of the HSES MS in the previous year, efforts to prevent modern slavery and human trafficking were focused on the implementation of pre-qualification due diligence for all new contractors and vendors. Additional human resource was recruited to administrate this process and workflow systems have been adjusted to flag non-compliance. The Prevention of Modern Slavery programme in 2018 will include process training, awareness raising within the organisation and contractor/vendor requalification due diligence.

The risk of slavery occurring in any part of its own business is assessed as low. This is principally due to the requirement for technical qualifications and expertise for the corporate and operational roles. The risk of slavery occurring in its supply chains is mitigated through appropriate due diligence mechanisms applied prior to engaging a new vendor or new partner.

Approval for this statement

This statement was approved by the Board of Directors on 21 March 2018.



Ed Story
President and Chief Executive Officer