

Statement on Slavery and Human Trafficking

1. Introduction

Corporate responsibility is a core value of our Firm and we are proud to be a signatory to the United Nations Global Compact (“**UNGC**”). The Firm's affirmation of the ten principles of the UNGC is appended [here](#).

As a law firm, we consider the risk of slavery and human trafficking (“**modern slavery**”) existing within our organisation and supply chain to be low. However, we support public accountability and transparency and are committed to reporting annually on progress to the UNGC and reviewing this Statement to ensure that we are continually improving our practices.

This Statement was issued on 11 April 2018 on behalf of White & Case LLP, a New York state registered limited liability partnership, White & Case LLP, a limited liability partnership incorporated under English law and any other partnership or corporation authorised to carry the name “White & Case” (the “**Firm**”) which has obligations under Section 54(1) of the UK Modern Slavery Act 2015 (the “**Act**”). This Statement constitutes the slavery and human trafficking statement for the financial year ended 31 December 2017 (the “**Statement**”) for those Firm entities and has been approved by them in accordance with the provisions of the Act.

2. Our business

We are committed to responsible business practices protecting human rights. We have adopted a zero tolerance approach to all forms of modern slavery in our organisation and supply chain.

In 2017, our global Responsible Business working group (with input from the Global Citizenship, People and Procurement departments and the Firm's General Counsel Office) met quarterly and updated our internal procurement policy and guidelines. The Responsible Business working group is actively considering further initiatives to improve the Firm's policies and procedures in this regard and in associated areas, such as environmental risk management.

We confirm that we have in place systems to ensure full compliance with relevant labour laws relating to employee terms and conditions, including pay. Furthermore, we support the health and financial needs of our employees at different stages of their lives by providing a flexible benefits programme.

Firm policy encourages personnel to report suspected wrongdoing as soon as possible, in the knowledge that their concerns will be taken seriously, investigated promptly and that their confidentiality will be respected, consistent with adequate investigation and remediation.

3. Our supply chain

We expect our suppliers to share our values and, consequently, we are implementing a robust supply chain compliance program which:

- imposes contractual obligations on all key suppliers, including obligations related to compliance with relevant laws (including those related to modern slavery) and requirements to impose similar standards on their suppliers;
- requires new key suppliers to provide us with pertinent information to help us determine the risks to us in entering into a business relationship with them;
- requires additional commitments related to compliance with legislation relating to modern slavery, where applicable, for all new suppliers and supply contracts subject to renewal;
- requires annual confirmation from our key suppliers that they are in compliance with relevant laws (including those related to modern slavery); and
- provides for regular monitoring of the industries in which our key suppliers operate to identify any risks relating to modern slavery and for conducting market reviews of key services by a formal tender process, with a particular emphasis on the values that matter to us.

4. Training

The Firm provides annual training on the “Fundamentals of Business & Human Rights for Lawyers” for our lawyers in each region.

We will be assessing our options in developing training for Firm partners and employees and others that work closely with us who are involved in managing our supplier relationships to enable them to recognise risk factors more easily.



Oliver Brettle

Designated Member, White & Case LLP
Member of Executive Committee