



AGGREKO'S SLAVERY AND HUMAN TRAFFICKING STATEMENT 2019

Aggreko is a global business serving customers in over 80 countries worldwide. We supply power and temperature control equipment to businesses and homes around the world.

We have three business units. Our Rental Solutions business provides power, heating and cooling in developed markets. Our Power Solutions business provides power, heating and cooling to emerging markets for customers with longer-term power needs. Our Global Products and Technology business is responsible for our product lines which are common across both the Rental Solutions and Power Solutions businesses, including renewables and storage offering, as well as power adjacencies such as temperature control and loadbanks. We build our equipment at our manufacturing facility in Dumbarton, Scotland and we service and maintain all of our equipment internally at our hubs and depots around the world.

We work with a number of major OEM suppliers for the main components of our equipment. We also procure a wide range of goods and services from a variety of suppliers across the world to maintain our equipment and to support our business.

Aggreko takes its social responsibility seriously and is committed to conduct our business in compliance with the highest ethical values. We apply high employment standards across our business, complying with relevant employment, health and safety and human rights laws to ensure our employees are secure. We have a zero tolerance approach to modern slavery.

We have reviewed our employment practices across our business and we have not identified any changes to our working practices which would raise concerns that our workers are:

- forced to work through mental or physical threat;
- owned or controlled through mental or physical abuse or threat of abuse;
- de-humanised, treated as a commodity or bought and sold as property; or
- physically constrained or whose freedom of movement is restricted (eg. through the retention of passports or movements tracked).

We have regular site visits by management and we conduct regular opinion surveys of employees in which any relevant concerns could be reported. We also have an anonymous, confidential, external whistleblowing hotline in which concerns can be reported. We have not received any reports in 2019 which would raise concern that any such practices exist within our business. Our HR teams are alert to flags which could signal concerns relating to modern slavery and understand how they should report any concerns of this nature.

We also expect our suppliers to adopt a similar approach in relation to the protection of workers. Our Supplier Code of Conduct sets out the minimum standards we require from all suppliers to Aggreko. It specifically requires our suppliers to comply with workers' fundamental rights and that their workers should:

- be paid in compliance with local laws;
- not be required to work more than the maximum hours of daily labour;
- be free to form or join a workers council; and
- not be subject to any form of forced, involuntary or debt bonded labour.

All of our suppliers are required to confirm compliance with these standards.

All of our employees have completed training on modern slavery so that they are alert to risks and know how to respond if they have any concerns.

In 2020 we plan to introduce additional checks within our supplier audit programme to include a review of compliance with the labour standards set out in our Supplier Code of Conduct. Any issues identified will be escalated to our Procurement and Compliance teams who will work with the supplier to remediate any issues where possible or terminate the relationship with the supplier if appropriate.



We will continue to monitor modern slavery risks and controls across our business. We will respond appropriately if we consider the risk in any areas of our business to have increased.

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. This statement constitutes our Group's slavery and human trafficking statement for the financial year 2019 and details the approach adopted by Aggreko PLC and all subsidiaries of Aggreko PLC including Aggreko UK Limited and Aggreko International Projects Limited. This statement was approved by the Board of Directors on 22 April 2020.

A handwritten signature in blue ink, appearing to read "C. Weston".

Chris Weston
Chief Executive Officer