

## Eisai Statement of Compliance

### California Transparency in Supply Chains Act

Eisai complies with the California Transparency in Supply Chains Act of 2010 (SB 657) which became effective on January 1, 2012. This law requires large retailers and manufacturers that do business in the state of California and have gross worldwide sales of over \$100 million to be transparent about the efforts they have undertaken to eradicate Slavery and Human Trafficking in their supply chains. We believe that our policies and processes to ensure respect for human right align with the requirements of SB 657.

Eisai is an active supporter of industry efforts to improve performance in supply chain management and is also a strong supporter of human rights initiatives. Eisai adheres to the Pharmaceutical Industry Principles for Responsible Supply Chain Management. Additionally, Eisai participates in a number of organizations whose efforts are committed to the improvement of public health and safety, the adoption of high standards of manufacturing practices and quality assurance for pharmaceutical process, the prevention of counterfeit and unsafe medicines, and the eradication of slavery and human trafficking. These organization include The Pharmaceutical Security Institute, INTERPOL Pharmaceutical Industry Initiative to Combat Crime, the International Federation of Pharmaceutical Manufactures & Associations, the Permanent Forum on International Pharmaceutical Crime, the Japan Pharmaceutical Manufacturers Association, and the Pharmaceutical Research and Manufacturers of America.