



KONICA MINOLTA

# MODERN SLAVERY TRANSPARENCY STATEMENT

## COMPANY OVERVIEW

Konica Minolta Business Solutions (UK) Limited ('the Company') is the UK operating subsidiary company of Konica Minolta Inc. ("KMI"), a multi-corporate enterprise of worldwide operating subsidiaries and affiliates with over 40,000 employees.

KMI is engaged in the development, manufacturing and sale of multi-functional peripherals, printers, equipment for production printing systems and graphic arts; inkjet printheads and textile printers for industrial use; related consumables and solution services; equipment for healthcare systems, measuring instruments for industrial and healthcare applications; the development, manufacturing and sale of electronic materials (including TAC films); lighting source panels; functional films and optical products.

For more details about the corporate structure and business areas of KMI see here: <http://www.konicaminolta.com/about/corporate/index.html>

The Company specialises in the provision of managed print and document management solutions, working in partnerships with SMEs, enterprises, public sector organisations and central government departments across the UK. As at FY18, the annual turnover of the Company is in excess of £188 million. The Company Operation Hub is in Basildon, Essex, and operates out of 13 offices across the UK with over 1000 employees.

In compliance with the Modern Slavery Act 2015, the Company offers the following statement regarding its efforts to prevent slavery and human trafficking within its organisation and supply chain.

## OUR POLICY AND COMMITMENT

The Company has a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all business dealings and with our supply chain, which includes business partners, suppliers, subcontractors and other third parties who provide or deliver any goods or services to the Company.

The Company does not support or deal with any business that is knowingly involved in slavery and/or human trafficking and takes appropriate steps to ensure transparency within its own business and its supply chain.

## OUR POSITION

In order to demonstrate our commitment to the Modern Slavery Act 2015 and ethical sourcing, the Company has undertaken the following actions and is continually improving on them:

- Developed a Modern Slavery and Ethical Sourcing Policy demonstrating the Company's commitment in these areas.

**KONICA MINOLTA**

- ▀ Benchmarked our current policies, procedures and practices relating to modern slavery and ethical sourcing with leading practices, identified any gaps and appropriate action plans.
- ▀ Developed a Supplier Code of Conduct (CoC), readily available to all suppliers and customers of the Company, setting out our minimum standards and expectations in all areas of corporate ethics, including not only modern slavery and human trafficking, but also health & safety, environment, conflict of interest, data protection, anti-bribery and corruption.
- ▀ Introduced a stringent supplier procurement selection processes including due diligence, pre-qualification questionnaire and a risk assessment process.
- ▀ Developed and implemented procurement guidelines and supplier standard contractual clauses in the Company's supplier agreements that promote the virtues of compliance with the Modern Slavery Act 2015 and to compel its suppliers to give undertakings to implement their own steps to comply with the provisions in their dealings with the Company and other business partners.
- ▀ Established a Buyers' Forum comprising members from the Company's senior management who meet quarterly to monitor their suppliers and respective supply chains within and outside the UK.
- ▀ Promoted awareness relating to the provision of the Modern Slavery Act, and the potential risks facing the Company, through internal training and presentations to the employees who are engaged in dealings with the Company's suppliers.
- ▀ Ensured that the Company's recruitment policies, procedures and practices are appropriately designed to minimise the risk of human trafficking and modern slavery exploitation.

We are also currently building on this work with the implementation of a supplier review procedure, which will include:

- ▀ Developing a system for supply chain audit and verification whereby the Company will regularly evaluate potential and existing suppliers before entering into an agreement and/or renewing existing arrangements.
- ▀ Conducting regular supplier due diligence by seeking and obtaining written declarations from suppliers confirming that they are not only aware of the Modern Slavery Act but have taken, and will continue to take, positive steps to address the global problems of human trafficking, compulsory labour, servitude and forced bonded employment and will comply with the provisions of the Modern Slavery Act 2015.

This statement has been approved by the Company's Cluster Managing Director and will be reviewed and published annually. It is available from our website together with copies of our Modern Slavery and Ethical Sourcing Policy and Suppliers' Code of Conduct.

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Handwritten signature of Lars Wørzner in black ink.

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**Lars Wørzner****Cluster Managing Director****December 2018**

Konica Minolta's Supplier Code of Conduct (CoC) and additional information about Konica Minolta's Corporate Social Responsibility in Konica Minolta's Supply Chain are available on our website [www.konicaminolta.co.uk](http://www.konicaminolta.co.uk)