

Amcor Ltd slavery and human trafficking statement - 2016

In accordance with Section 54 of the United Kingdom Modern Slavery Act 2015, this statement sets out the steps taken by Amcor Ltd and its subsidiaries ("Amcor") during the year ended 30 June 2016 to prevent modern slavery within our businesses and supply chains.

Amcor is a leading global packaging company with more than 31,000 employees, 195 sites in 43 countries and revenues in excess of US\$9 billion (approximately 32% of which are derived from emerging markets). Amcor has approximately 25,000 suppliers globally, of which ca. 2,000 provide direct raw materials

Amcor will not tolerate slavery, servitude, forced labour or human trafficking ("Modern Slavery"). The following are key elements in Amcor's effort to prevent Modern Slavery:

- Amcor has a [Code of Conduct and Ethics Policy](#) ("Code") applicable to all employees and expects its contractors, their sub-contractors, principal suppliers and licensees to observe these standards when producing or distributing products for Amcor or when providing services to Amcor. The Code is communicated to all new employees and new employees are required to confirm their understanding of the Code. In addition, training has begun to be provided to co-workers on the Code, including, for example, modern slavery awareness training, which has been provided to select procurement groups.
- A [Supplier Code of Conduct](#) requires that suppliers comply with all laws in their jurisdiction and not engage in discriminatory, forced labour and child labour practices. Suppliers are encouraged to join assessments through the [EcoVadis global](#) supply chain Sustainability Ratings platform. So far, approximately 70% of our most important suppliers, capturing 85% of Amcor's global procurement spend, have been assessed by EcoVadis.
- A Whistleblower Service and [Third Party Complaints mechanism](#) enables employees and external stakeholders to report anonymously potential modern slavery related concerns and other breaches of the Code.
- Amcor participates in [AIM-PROGRESS](#), a forum of leading Fast Moving Consumer Goods manufacturers and common suppliers and is a member of [Sedex](#), the Supplier Ethical Data Exchange, a not for profit organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.
- Amcor sites complete annual Sedex self-assessments and selected sites undergo third party Sedex Members Ethical Trade Audit (SMETA) assessments.
- Amcor responds to customer-specific self-assessment surveys and has undertaken ethical audits against customer protocols.
- Amcor participates in the EcoVadis CSR analysis platform, which provides an annual rating of Amcor's ethical business conduct performance; in 2016, Amcor was among the top 2% best performers across all industries and achieved EcoVadis Gold Standard.
- In total, approximately 130 ethical audits were conducted across the Amcor group during the year and we share the information collected in the Sedex and EcoVadis assessments with our customers.

This statement is made in accordance with a resolution of the board of directors of Amcor Ltd dated 9 December 2016.



Ron Delia
Managing Director and Chief Executive Officer

