

U.K. Modern Slavery Act Statement

This statement is made in accordance with section 54 of the U.K. Modern Slavery Act (the “Act”) on behalf of Ferring UK. It sets out the steps that Ferring UK has taken and is continuing to take to ensure that modern slavery or human trafficking is not occurring within our business or supply chain.

Introduction and Overview

Ferring UK is committed to operating in an ethical and transparent manner. In furtherance of such commitment, we have developed the Ferring Philosophy as well as the Business Ethics and Conflict of Interest Policy (the “Ferring Code of Conduct”).

We take such standards seriously and do not tolerate slavery or human trafficking within our organization or from third-party vendor from whom we purchase products or services.

Due to the nature of our business, we currently consider ourselves to be at low risk of exposure to slavery and human trafficking and are not aware of any areas in our operations likely to lead to a breach of human rights and modern slavery laws. In addition, we are committed never to deal with any organization linked to slavery or human trafficking.

Education, Communication and Escalation

In order to promote adequate knowledge and understanding of the Ferring Philosophy and the Code of Conduct, we have implemented a corporate-wide training program which is also included in our induction process for new employees.

Ferring encourages open and candid two-way communication and our employees are required to raise any concerns of known or suspected violations. Any such concerns can be raised on a confidential basis, without fear of retaliation, by approaching management, human resources, legal or compliance. Individuals may also report their concerns, and preserve their anonymity, through our independent Alert Line, which is available 24 hours a day. Any concerns raised will be fully investigated and acted upon.

Employment Practices

Ferring’s employment practices comply with applicable employment and health and safety legislation and we are therefore confident that there is no slavery or human trafficking occurring within our organization. Moreover, we will ensure that the employment agencies that we deal with are also fully compliant with applicable legislation.

As part of our Recruitment Policy, we conduct background checks on our employees upon employment to comply with regulations on work permits and visas and the right to work in the UK on a permanent or temporary basis. This also involves confirmation of qualifications.

Suppliers

As part of our standard agreements with suppliers, we require that they confirm to us that that they will carry out services in full compliance with all applicable legislation, regulations and codes of practice. Ferring is a member of the United Nations Global Compact and committed to its 10 principles, including those relating to labour and human rights.

Enforcement

Any suspected breach of our policies or laws, including the Act, will be investigated and such investigations could lead to the termination of supplier contracts.

Conclusion

Ferring UK is not aware of any slavery or human trafficking occurring in its business or within the business of its suppliers. We will continue to apply appropriate risk-based due diligence processes as we continue to incorporate the Act into our compliance program.