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McGraw-Hill Education (UK) Ltd – Slavery and Human Trafficking Statement for the Financial Year 2018

Date: 5 November 2018

Directors:

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This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps McGraw-Hill Education has taken to ensure that slavery and human trafficking is not taking place in our supply chain or in any part of our business.

McGraw-Hill Education (UK) Ltd is a global publisher of educational materials and operates in Europe, Middle East and Africa (EMEA) providing production, marketing, and operational support for the development and distribution of educational resources.

McGraw-Hill Education (UK) Ltd is a subsidiary of McGraw-Hill Global Education Holdings, LLC (US parent company).

Our Business Model

We develop and print educational resources and partner with distributors for our four main business units: International, Professional, School and Higher Education.

Our Supply Chain Relationships

We engage authors and developers of content and technology, print and supply books from multiple warehouse sites and print on demand vendors across the globe. We work with distribution partners to supply print and eBook solutions, and enable access to our broad range of digital solutions for our global customers.

Relevant Polices

We are committed to acting with integrity in all our business dealings and complying with laws. Many of our existing policies contain sections which are aimed at ensuring that we work with integrity in our global business and supply chain, including that we ensure there is no slavery or human trafficking.

These include:

- MHE Supplier Standards
- Code of Business Ethics (COBE)

Due Diligence Processes for Slavery and Human Trafficking

As part of our efforts to identify and mitigate the risk of slavery and human trafficking in our supply chain, we intend to strengthen our processes and procedures in order to

- Identify and assess potential risk areas in our supply chain
- Mitigate the risk of slavery and human trafficking occurring in our supply chain
- Monitor potential risk areas in our supply chain
- Protect whistle blowers

Supplier Adherence to Our Values

We do not tolerate slavery and human trafficking. To ensure that the parties in our supply chain act consistently with our values, we require all suppliers to agree to comply with our Red Cube Shared Values, as set out in the MHE Supplier Standards, which include a requirement that they comply with all applicable laws.

Training

Every year all employees undergo an annual COBE training course and confirm their knowledge and commitment to adherence to the COBE, which emphasizes the standards of conduct and behaviour that McGraw-Hill Education employees are required to maintain.

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