



## Statement on Slavery and Human Trafficking 2016

WD Meats offers the following statement regarding its efforts to prevent slavery and human trafficking within the Company and its supply chain.

### **Corporate Responsibility:**

WD Meats recognizes its social responsibility as part of the community in which it operates and respects the political, social, legal and cultural diversity of all its stakeholders. Our procedures and policies are designed to comply with the expectations of applicable legislation in the markets and jurisdictions in which we operate. We maintain and promote an ethical business culture and do not tolerate the use of forced labour in any aspect of our business.

### **Internal Auditing:**

WD Meats is audited several times a year to ensure we remain compliant with regional laws and regulations, such as those regarding slavery and human trafficking. These audits are announced and conducted by a third party firms certified to conduct such audits.

### **Supply Chain:**

As part of a larger effort of supply chain transparency and accountability, WD Meats currently internally reviews its product supply chain to evaluate human trafficking and slavery risks. We conduct supplier audits to evaluate whether suppliers comply with our standards and principles. These audits review all aspects of the supply chain including employee rights, health and safety, ethical responsibilities, human trafficking and other legal requirements.

### **Training:**

In order to raise awareness of slavery and human trafficking, WD Meats has recently incorporated slavery and human trafficking awareness training into our regular training curriculum for employees and management with direct responsibility for supply chain management.

WD Meats strongly opposes slavery and human trafficking and rejects any form of forced labour. We would never knowingly conduct business with suppliers or contractors engaged in such practices.

A handwritten signature in black ink, appearing to read 'Francis G. Deane', is written over a light blue horizontal line.

**Managing Director**