

Insuletics Limited

Anti-Slavery Policy Statement

HR Policy 1 Appendix 12 Issue 1 Date December 2015

Approved by: Ian Coates

IMPLEMENTATION

Insuletics have taken steps with its staff members to ensure that Modern Slavery / Human Trafficking do not occur within its company.

These procedures are set out in Insuletics Anti-Slavery Policy dated December 2015.

Insuletics have requested their staff members to be vigilant and to report any suspicions they may have, as soon as they occur.

Insuletics anti-slavery statement is:-

"if in doubt – Report it"

We are mindful that this is a new area of reporting for most companies, staff members and associated others. Therefore, we have advised staff that should they feel the need to report anything that they should do this through Insuletics confidential reporting process, set out in its HR Whistleblowing Policy.

A copy of this Statement and Policy will appear on Insuletics website early 2016, when the website has been fully updated.

This statement will be updated when new Legislation dictates.

Date: 15 December 2015

Signed:

Ian Coates

Managing Director