



THE SR GROUP

SLAVERY & HUMAN TRAFFICKING STATEMENT

The SR Group is a global specialist recruitment organisation, headquartered in the UK, which focuses on Legal, Compliance, HR, Tax, Treasury, Marketing and Executive Search disciplines trading under the names Brewer Morris, Carter Murray, Frazer Jones, SR Search and Taylor Root.

The group is committed to ensuring compliance with all laws and regulations relevant to our business in all countries where we operate. Following the implementation of the Modern Slavery Act 2015, The SR Group is committed to maintaining and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within our own business or in any of our supply chains.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking is a matter of zero tolerance at The SR Group.

Internal policies

Internally, we engage with our employees and candidates on a professional and respectful basis and have established contractual employment practices clearly outlining their rights under UK legislation.

Supply Chain management

All staff involved in the engagement of suppliers must communicate our zero-tolerance approach to all prospective parties at the outset of our business relationship and monitor our approach as appropriate thereafter. We may terminate our relationship with third parties engaged with us if they do not comply with this Policy.

Responsibility for reporting incidents

The detection and reporting of slavery is the responsibility of all of us. Our employees are expected to raise any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage. Please contact your divisional Partner, the HR Director or CEO to discuss any concerns you may have – it is their responsibility to investigate and take any necessary action.

This policy applies to all members, employees, agents, consultants and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to disciplinary action which subsequently could result in employee dismissal. A copy of our Human Rights policy is available upon request.

Mark P Brewer

Chief Executive Officer, December 2015