#### Slavery and Human Trafficking Statement

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) went into effect in the State of California. The Act requires manufacturers and retailers to disclose their efforts to prevent possible slavery and human trafficking in their supply chains. The U.K. Modern Slavery Act of 2015 requires similar disclosures. The purpose is to allow the customers to make more informed decisions about the products they buy and the companies they support.

SK hynix, along with its subsidiaries, is committed to respecting and supporting human rights globally within our own organization and within our supply chains. All members of supply chains have a duty to comply with SK Hynix Supplier Code of Conduct as well as the RBA Code of Conduct and labor laws of all countries and regions where they operate.

### Our Business, Organizational Structure, and Supply Chains

SK hynix became the first in Korea to complete the pilot production of 16 Kb SRAM in 1984. Since then, SK hynix has been taking the lead in driving technological development by introducing innovative semiconductor products that are the world's first, smallest and fastest.

SK Hynix has four production sites – Icheon and Cheongju in Korea as well as in Wuxi and Chongqing in China – and sales subsidiaries in ten countries, including the U.S., the U.K.., Germany, Singapore, Hong Kong, India, Japan, Taiwan and China. SK hynix also operates four R&D offices in Italy, the US, Taiwan and Belarus. More information regarding SK hynix's structure and values can be found in our Sustainability Report on our website.

Our suppliers provide us with goods, including production equipment, materials, and components, as well as services that are used in semiconductor production.

# **Verification of Product Supply Chains**

SK hynix communicates with major suppliers in order to ensure their compliance with the RBA Code of Conduct and has the procedure to verify whether they comply with the RBA Code of Conduct. The verification is conducted by both SK hynix and a third party. SK hynix also requires the suppliers to adopt and establish a management system that adheres to SK hynix Supplier Code of Conduct. This Code requires compliance with all applicable laws, including that all work must be voluntary and any form of forced labor including slavery or human trafficking of persons shall be prohibited.

### **Supplier Audits**

SK hynix or a professional organization designated by SK hynix may visit suppliers to ensure that suppliers are operating in full compliance with SK hynix Supplier Code of Conduct. SK hynix or a

third party professional organization announces audits to the supplier.

# **Certification of Compliance with Laws**

All organizations that may design, market, manufacture or provide goods and services that are used to produce goods of SK hynix are required to comply with all applicable laws, including provisions directed at preventing slavery or human trafficking.

### **Internal Accountability**

SK hynix or a third-party professional organization may designate the deadline and the level of corrective actions when a supplier violates SK Hynix Supplier Code of Conduct or the RBA Code of Conduct.

#### **Training**

SK hynix currently provides employees and managers who have direct responsibility for supply chain management with training on human rights, including slavery and human trafficking.

# Statement Approval

This statement has been made pursuant to Section 54(1) of the UK Modern Slavery Act and the California Transparency in Supply Chains Act of 2010 (SB 657), for the financial year ending December 31, 2019.

This statement has been approved by the Board of Directors of SK hynix UK Limited on March 20, 2019.

Signed

Ho Sang Lee

Chairman of the Board

March 20, 2019