

Statement under the UK Modern Slavery Act for financial year 2017

About Puma Energy

Puma Energy is an integrated global energy company. We have a truly global reach with operations in 48 countries across the world, 3,000 service stations, 101 terminals with a storage capacity of 8.3 million m³, and have a workforce of 8,300.

Our values

All Puma Energy companies and Puma Energy operated joint ventures comply with local legislation and regulations, and must conduct their activities in line with the Puma Energy Code of Conduct.

Respect for human rights is embedded in our Code of Conduct. Our approach is informed by the United Nations Universal Declaration of Human Rights. We recognise the importance of promoting individual health and welfare, economic development and political stability.

We have a Global Helpline in place for all employees and contract staff in Puma Energy and for third parties with whom Puma Energy has a business relationship (such as customers, suppliers, agents) to raise concerns and report instances of potential non-compliance with our values and principles, in full confidence and without fear of retaliation. Respect for human rights and provision of remedy for potential non-compliance are ways in which we uphold our Code of Conduct.

Our supply chain

Each of our suppliers has its own supply chain and we recognise that each level in the supply chain is responsible for ensuring compliance with all applicable laws and regulations and for respecting human rights. Our focus, for the purpose of this declaration, is on our own direct suppliers, however, we encourage suppliers to share our expectations, as embodied in the Puma Energy Code of Conduct, throughout their own supply chains.

Puma Energy companies expect all suppliers and contractors to obey the national laws and international standards that require them to treat workers fairly, to provide a safe and healthy work environment and to protect environmental quality. Puma Energy companies will develop and strengthen relationships with suppliers and contractors who are committed to following the Puma Energy Code of Conduct.

Allegations of practices running contrary to our Supplier Principles that are raised to us will be investigated and may result in suppliers being required to develop corrective action plans backed up by onsite audits. In addition, contracts may be terminated with immediate effect if suppliers breach, or we suspect they are in breach, of the Puma Energy Code of Conduct.