

California Transparency in Supply Chains Act of 2010 ("Act")

This disclosure relates to INEOS companies doing business in California (collectively, "INEOS").

It is INEOS policy to comply with all applicable laws and regulations. However, INEOS has identified no material risk of human trafficking or slavery in its operations and therefore, has not implemented any exceptional measures to combat such crimes.

In compliance with the Act, INEOS hereby makes the following disclosures:

- 1. INEOS has not engaged in verification of product supply chains to evaluate and address human trafficking and slavery.
- INEOS has not conducted audits of suppliers to evaluate and address human trafficking and slavery.
- 3. INEOS does not require direct suppliers to certify compliance with laws against human trafficking and slavery.
- 4. INEOS does not maintain internal accountability standards and procedures addressing human trafficking and slavery.
- 5. INEOS does not provide training to its management and employees addressing human trafficking and slavery.

For further information please contact:

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