

Slavery and Human Trafficking Statement

We are committed to improving our practices to combat slavery and human trafficking.

About Us

WS Atkins plc and its subsidiary companies (together “**Atkins**” and the “**Group**”) is one of the world’s most respected design, engineering and project management consultancies, employing some 18,300 people across the UK, North America, Middle East & Africa, Asia Pacific and Europe. We build long term trusted partnerships to create a world where lives are enriched through the implementation of our ideas.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Group Code of Conduct, “Behaving the Atkins way”, sets out our commitment to acting ethically and with integrity in all our business relationships. We expect our employees to obey the law, observe regulations and guidelines and be seen to do so. We have sought to embed this across the Group via compulsory online training for all our employees.

Our Supply Chain Policy Statement, “Partnering with our own supply chain”, sets out our commitment to partnering with our supply chain in a manner consistent with our values on quality, safety, integrity and sustainability. We expect our supply chain partners to commit to:

- sharing our commitment to protecting the health, safety and security of employees, clients and others who could be affected by their activities;
- respecting the human rights of their employees;
- paying employees a fair wage and providing good working conditions; and
- obtaining similar commitments from their supply chain where appropriate to support their commitments to us.

We seek to carefully select our supply chain in accordance with our Supply Chain Policy Statement and, where appropriate, make due diligence checks and undertake audits. New supply chain contracts include obligations on our suppliers consistent with those of the UK’s Modern Slavery Act 2015.

Whistleblowing procedure

Our whistleblowing procedure provides a confidential, independently operated hotline for our employees, clients, business partners, subcontractors and other third parties to voice any concerns that they have, including concerns about slavery and human trafficking.

This statement is made pursuant to section 54(1) of the UK’s Modern Slavery Act 2015 and constitutes the Group’s slavery and human trafficking statement for the financial year ended 31 March 2017.

Uwe Krueger
Chief executive officer
March 2017