

Transparency in Supply Chains / Modern Slavery Act – Preventing Human Trafficking

POLICIES

Harris Policy Statement

Harris does not engage in human trafficking and will not willingly or knowingly assist in any human trafficking committed by any other party.

Moreover, Harris will not knowingly work with suppliers or business partners that engage in such activities

- [Harris Code of Conduct](#)
Refer to page 35 regarding Human Rights
- [Harris Supplier Code of Conduct](#)
Refer to page 3 regarding human trafficking
- **Preventing Human Trafficking**
Internal corporate policy to prohibit and prevent employees from engaging in human trafficking related activities
- **Preventing Human Trafficking – Compliance Plans**
Internal corporate procedure that supports the implementation of the Preventing Human Trafficking corporate policy by establishing a plan to prevent human trafficking by Harris employees and its suppliers

Definition

Human Trafficking – involves the use of force, fraud, or coercion to obtain some type of labor or sex act. It includes work or service that a person is compelled to carry out under threat of punishment.

Harris Corporation and its supply chain

Harris Corporation is a leading technology innovator that supports government and commercial customers in more than 100 countries and has approximately \$6 billion in annual revenue. The company is headquartered in the U.S., with 17,000 employees worldwide – including 5 percent located internationally, primarily in the UK, Australia and UAE. Harris derives a majority of its revenue from U.S government agencies and their prime contractors, and majority of its supply chain resides in the U.S. as well.

Practices and Procedures

I. Awareness

Harris communicates our expectations around human trafficking to all our suppliers through standard purchasing conditions, including flow down clauses in subcontracts. In addition, Harris provides all new suppliers with a copy of the Harris Supplier Code of Conduct that clearly prohibits human trafficking.

II. Monitoring

Harris reserves the right to require suppliers to demonstrate compliance with human trafficking requirements to include inspections of any supplier site used in the manufacturing or provisioning of products for Harris.

III. Certification

Pre-subcontract renewal/award and annually thereafter, Harris requires its suppliers to certify their prohibition of human trafficking and to disclose as to whether supplier has been convicted of, indicted or otherwise charged by any governmental entity for the violation of human trafficking regulations.

IV. Accountability

Harris suppliers that fail to comply with the company standards and regulations regarding human trafficking are subject to termination of the engagement/relationship.

Harris maintains a Code of Conduct, that includes human trafficking provisions, that all employees annually certify compliance to. Any employee failing to abide by these provisions are subject to disciplinary action, up to and including termination.

V. Training

All Harris employees, regardless of position, annually receive Code of Conduct related training, which includes content as to how Harris expects its employees to conduct business on behalf of Harris, and periodically includes specific human rights and respect in the workplace content.