

# CELINE

PARIS

## UK MODERN SLAVERY STATEMENT

### Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Celine (a corporation organized and existing under the law of France registered under Paris Registry of Trade and Companies with the number 572 034 361) and Celine UK Limited (a corporation established under the laws of England under the number 3269730) (together hereinafter referred to as "CELINE") have taken during their financial year from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018 to ensure that slavery, servitude, forced or compulsory labour, and human trafficking (collectively, "Modern Slavery") is not taking place in any part of their businesses or in their supply chains.

### Business

Celine UK Limited is a subsidiary of Celine, part of the Louis Vuitton Moët Hennessy group ("LVMH").

Celine UK Limited distributes premium apparel on behalf of Celine to clients in the United Kingdom. Celine is among the most iconic brands worldwide and its unique positioning encompasses most high quality product categories, such as Leather, RTW, Accessories, Jewellery and Shoes.

Celine UK Limited purchases:

- (i) Leather, RTW, Accessories, Jewellery and Shoes from Celine; and
- (ii) Marketing, packaging and Point of Sale Material from suppliers located in various European countries, including France.

Celine directly or indirectly manufactures, distributes and sells luxury ready-to-wear, leather goods, shoes and fashion accessories under the trademarks CELINE or CELINE Paris.

### Policies and Practices

CELINE's commitment is to act with integrity in all their business dealings and to promote ethical conduct, to enhance compliance with applicable laws and to provide guidance with respect to business conduct. They have a number of policies that are relevant to this commitment, which set out what CELINE expect from their employees, internal business and their external suppliers.

Key Policies are:

- 1. CELINE Suppliers' Code of Conduct ("Suppliers' Code of Conduct") available upon request

CELINE expect their suppliers to share their commitments and to act in full compliance with the relevant laws, including all national, local and international laws relating to the management of their businesses.

CELINE require their suppliers to seek approval before subcontracting any part of their supply chain process and CELINE's approval is subject to acceptance by the subcontractor of the Suppliers' Code of Conduct and all other applicable conditions that CELINE determine.

The Suppliers' Code of Conduct was updated in December 2017. In the Suppliers' Code of Conduct, CELINE establishes its ambition to uphold ethical standards within its supply chains and its expectation that its suppliers will do the same. In the event of suspected or known on-compliance, the Suppliers' Code of Conduct provides CELINE with the ability to take remedial action which, in the most serious circumstances, could result in terminating the relationship with the supplier.

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- 2. CELINE's Code of Conduct ("Celine Code of Conduct") is available upon request.

The Celine Code of Conduct includes relevant sections on "Honesty & Ethical Conduct", "Compliance with Law & Regulations", "Safe Working Conditions" and "Sales & Commercial Transactions".

Our Celine Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery is not taking place anywhere in our supply chains.

CELINE expects its employees and suppliers to engage in and promote honest and ethical conduct, comply with all applicable laws, rules and regulations in their own area and act responsibly, with due care, competence and diligence when dealing with colleagues, customers, suppliers, agents and intermediaries.

The Celine Code of Conduct reiterates the LVMH Code of Conduct and commitment to act to the highest standards of integrity, respect and engagement in their behaviours and in the way that they conduct business every day, everywhere.

This Celine Code of Conduct further states that the group companies will inform all of their commercial partners of its ethical principles and expectations and will ask its suppliers to comply with the principles set out in the Suppliers' Code of Conduct. In particular, this Code specifies compliance with social issues to abide, respect and adhere to the company moral and ethical values in the management of the company concerning Human Rights, working Conditions and environmental issues.

## **Supplier and Contractor Due Diligence**

CELINE has been carefully reviewing its suppliers in order to be sure that they comply with labor law requirements.

Moreover, actions have been put in place prior to engaging into new contractual relationship with a supplier or contractor. CELINE now requires new suppliers and contractors to satisfy us that they are complying with the Suppliers' Code of Conduct.

CELINE reserves the right to check adherence of its suppliers and contractors to the principles set out in the Suppliers' Code of Conduct and to conduct compliance audits at any time without notice. Upon reasonable request, CELINE suppliers and contractors shall supply the necessary information and grant access to CELINE representatives to verify compliance with the requirements of the Suppliers' Code of Conduct. Suppliers and contractors shall further keep proper records to prove compliance with the Suppliers' Code of Conduct and provide access to complete, original, and accurate files to CELINE representatives.

Upon reasonable request, CELINE suppliers and contractors must improve and correct any deficiency discovered during any such audits.

CELINE shall use its reasonable endeavours to ensure that all CELINE supplier and contractor template contracts contain clauses requiring CELINE's suppliers and contractors to adopt similar anti-modern slavery standards and practices.

## **Training and Awareness**

CELINE is planning to conduct regular training for relevant employees to ensure legal and human rights compliance across CELINE. The training will enable CELINE to reduce business risk of non-compliance through efficient processes and reliable data and reporting. All documentation, policies and updates are available to all CELINE UK Limited and CELINE (headquarters) employees.

CELINE's aim is to eliminate any risk of modern slavery in their business operations and in their supply chains.

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This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes CELINE's slavery and human trafficking statement for the financial year from January 1st 2018 to December 31st 2018.

The Boards of Directors of Celine UK Limited have approved this statement and it has been duly signed by the General Manager of Celine and one of the Directors of Celine UK Limited:



**Guillaume Harini**  
Director  
Celine UK Limited



**Séverine Merle**  
General Manager  
Celine

Date: June 25th, 2019

For the sake of clarity, the following terms mean:

**Slavery** – the status or condition of a person over whom all or any of the powers attaching to the right of ownership are exercised. Since legal ownership of a person is not possible, the key element of slavery is the behaviour on the part of the offender as if he/she did own the person.

**Servitude** – the obligation to provide services that is imposed by the use of coercion and includes the obligation of a 'serf' to live on another person's property and the impossibility of changing his or her condition.

**Human trafficking** – requires that a person arranges or facilitates the travel of another person with a view to that person being exploited. The offence can be committed even where the victim consents to the travel.