



## **Modern Slavery Statement**

Moy Park complies with the provisions of the UK's Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking. We regularly review and improve our practices through effective due diligence and risk assessment, raising awareness of modern slavery and collaborating to protect the most vulnerable groups of people.

### **OUR BUSINESS**

Moy Park is one of the UK's top 10 food companies, Northern Ireland's largest private sector business and one of Europe's leading poultry producers.

We supply branded and own label chicken products to leading retailers and foodservice providers throughout the UK, Ireland and Europe and we are the industry leading manufacturer of organic, free-range and higher welfare chicken and turkey.

Moy Park may be best known for fresh, locally sourced poultry but we also produce beef products, vegetarian products such as spring rolls and onion rings and desserts including donuts and apple pies.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our approach to responsible sourcing reflects our commitment to acting ethically and with integrity in our business relationships and implementing and enforcing effective systems and controls to minimise the risk of slavery and human trafficking taking place in our supply chain. We are committed to the Ethical Training Initiative (ETI) and we are regularly audited by third parties who publish our audit results on the Supplier Ethical Data Exchange (Sedex). This is a web-based database where suppliers post labour standards information and self-assessments in addition to all site audit reports.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have systems in place to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

## SUPPLIER ADHERENCE TO MODERN SLAVERY

We have zero tolerance to slavery and human trafficking. To ensure those in our supply chain and contractors work to comply with the Ethical Trade Initiative and the Modern Slavery Act, we are rolling out a supply chain compliance programme which includes risk assessment, monitoring of performance against the Ethical Trade Initiative and we also conduct regular agency contractor audits.

## TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We have embraced the Stronger Together programme across our sites, and support the work being done to reduce forced labour and human trafficking. Employees and agency staff have received training in the Stronger Together principles and have mechanisms to increase the visibility of issues, for example through our confidential worker helpline.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> December 2016.



**Mike Mullan**  
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Date: 20 Jan 2017

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