



ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE EXECUTIVE VICE PRESIDENT - UK & AFRICA

It is the policy of Stork Technical Services (RBG) Limited ("Stork") to comply with the objectives and requirements of the Modern Slavery Act.

Stork is committed to ensuring that there is no slavery or human trafficking in its supply chains or in any part of its business.

Stork's Anti-Slavery and Human Trafficking Policy (29.2-PL-004) reflects its commitment to acting ethically in all its business relationships and to implementing effective systems and controls that ensure slavery and human trafficking do not take place anywhere in its supply chains.

ORGANISATION'S STRUCTURE

Stork is a provider of asset integrity management services to the oil and gas, petrochemical and power industries. Stork is part of the Stork Technical Services Group of Companies, and its ultimate parent company is Fluor Corporation which has its head office in Irving, Texas, United States of America.

ORGANISATION'S BUSINESS

Stork provides integrated solutions in the areas of asset integrity: consultancy, maintenance concepts, inspections, repair, renovations, modifications, relocations and other related complex projects.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of Stork's initiative to identify and mitigate risk in its supply chains, all suppliers are required to go through a due diligence screening process managed by Stork's Legal and Compliance department.

SUPPLIER ADHERENCE TO STORK'S CODE OF BUSINESS PRINCIPLES

Stork has zero tolerance to slavery and human trafficking and Stork's Code of Business Principles holds its guiding principles when working with its suppliers. All suppliers are required to adhere to standards similar to those in Stork's Code of Business Principles:

- Compliance with applicable laws and regulations;
- Health and safety;
- Integrity and transparency;
- Anti-bribery and corruption;
- Conflicts of interest;



- Respect for society, environment and human rights;
- Fair competition.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and its business, Stork provides training to relevant members of staff.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes Stork's Anti-Slavery and Human Trafficking Statement for the current financial year.

A handwritten signature in black ink, appearing to read "Erik-Jan Bijvank", positioned above a horizontal dotted line.

Erik-Jan Bijvank
EVP - UK & Africa