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## SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

This statement is made on behalf of Story Homes Limited pursuant to section 54(1) of the Modern Slavery Act 2015 ("the Act") and constitutes our slavery and human trafficking statement.

## **ORGANISATION**

Story Homes Limited is a family-owned housebuilding company founded in 1987 headquartered in Carlisle with offices in Newcastle-upon-Tyne and Chorley. The company has 369 employees and has current developments in Cumbria, the North East, Scotland and Lancashire.

Story Homes Limited fully supports the Modern Slavery Act 2015 and is fully committed to ensuring that the company is compliant with the statutory requirements affecting our employees and supply chain.

We value our staff and have high expectations of them. In return we aim to provide them with a safe, supportive and rewarding environment in which to develop and reach their full potential.

## **OUR SUPPLY CHAIN**

Our supply chains include purchasing materials, sub-contracting, design consultants, environmental and other associated trades and services connected with housebuilding.

We have a thorough due diligence process for managing relationships with our sub-contractors and suppliers. We are reviewing our processes to ensure that the requirements of the Act are clearly articulated, where this is not already the case, and that our sub-contractors and suppliers agree to comply with those requirements.

## POLICIES

We are taking our responsibilities under the Modern Slavery Act 2015 very seriously and are in the process of putting together a team (to be led by our Group HR Director) to look at what the legislation means for Story Homes Limited. Specifically the team will concentrate on:

- internal HR processes and policies to address the potential for slavery and human trafficking in our staffing structure;
- our procurement processes to consider what changes need to be made, if any, to further reduce the level of risk of slavery and human trafficking in our supply chain;
- putting in place a confidential reporting procedure where concerns, including any regarding slavery and human trafficking can be raised.

This statement will be reviewed annually.

Signed:

Steve Errington Chief Executive

Date: 21 December 2016