



## Modern Day Slavery Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Trust's slavery and human trafficking statement for the financial year ending 31 March 2016.

### About the Organisation

South Essex Partnership University NHS Foundation Trust (SEPT) provide community health, mental health and learning disability services for a population of approximately 2.5 million people throughout Bedfordshire, Essex and Luton.

Growing to one of the largest Foundation Trusts in the country we are proud to have kept our patients at the very heart of all that we do, delivering safe, high quality services within the NHS.

Our vision is to provide services that are in tune with you

The vision is backed up by the values we operate under:

- kind
- positive
- respectful
- welcoming
- involving
- accountable

### Our services include:

- **Mental Health Services** – we provide treatment and support to young people, adults and older people experiencing mental illness. Including treatment, in secure and specialised settings.
- **Community Health Services** – our diverse range of community health services provide support and treatment to both adults and children. We deliver this care in community hospitals, health centres, GP surgeries and in our patients' homes.
- **Learning Disabilities Services** – we provide crisis support and inpatient services and our community learning disability teams work in partnership with local councils to provide assessment and support for adults with learning disabilities.
- As part of our a commitment to driving up quality in services for people with learning disabilities we are proud to say that we have signed up to the Driving Up Quality Code. Our self - assessment contains the full details of our commitment.
- **Social Care** – We provide personalised social care support to people with a range of needs, including people with learning disabilities or mental illness, supporting people to live independently.

### Our Commitment:

The Trust is committed to ensuring there is no modern slavery or human trafficking in any part of our business and in so far as possible to requiring our suppliers to hold similar ethos. We adhere to employment checks and standards which includes right to work and suitable references. Human Trafficking and Modern Slavery guidance is embedded into Trust Safeguarding policies. Guidance on Modern Day Slavery – what it means, what are the types and who is affected, what to do if you suspect someone of being subjected to slavery, and further advice, support and resources - can be found on the Trust's Intranet site.



**We will:**

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible
- Evaluate specifications and tenders with appropriate weight given to modern slavery points
- Encourage suppliers and contractors to take their own action and understand their obligations in their processes

**Trust staff must:**

- Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken

**Procurement staff will:**

- Undertake awareness training where possible
- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains

**Signature:**

A handwritten signature in black ink, appearing to read 'N. Heenan'.

**Position:** Executive Director Corporate Governance

**Date:** 22/12/16