

MODERN SLAVERY STATEMENT

Statement for financial year 2018

This statement is made pursuant to s.54 of the Modern Slavery Act 2015.

It sets out the steps that WesCom Signal and Rescue has undertaken - and is continuing to take - to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

WesCom Signal & Rescue has a zero tolerance approach to any form of modern slavery. We are committed to acting in an ethical manner, with integrity and transparency in all business dealings.

We are committed to creating effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our organisations

WesCom Signal and Rescue manufactures the world's top commercial and leisure marine pyrotechnic brands, Pains Wessex, Comet, Oroquieta and Aurora.

WesCom Signal and Rescue marine distress signal products are trusted for their reliability and consistent superiority by rescue services, navies, merchant ships and fishing fleets throughout the world. Its products are approved globally and are manufactured in compliance with the latest Safety Of Life At Sea (SOLAS) and Marine Equipment Directive (MED) requirements.

WesCom Signal and Rescue is headquartered in Havant, UK, and is at the forefront of campaigning for improved global marine safety regulations to ensure the safety of mariners throughout the world.

Ocean Signal is a worldwide leader in the design and manufacture of Satellite and Terrestrial Emergency Rescue Beacons based upon VHF/UHF, Iridium, DSC, AIS, GNSS and battery technologies. Supplying products throughout the world.

United Moulders Limited started manufacturing plastic injection mouldings in England over 45 years ago. The company originally specialised in the conversion of high performance engineering polymers into complicated products for the aerospace and defence sectors.

Flight Data Systems, an avionics and instrument manufacturer since 2002, is committed to creating innovative products at an exceptional value. Founded by an Electrical Engineer/Private Pilot and an Airline Pilot/Kit Plane Builder, Flight Data Systems combines technical skill and practical experience to create outstanding products.

SKYTRAC Systems has roots going back to 1986 with the development of first generation aviation communications and tracking solutions for fleets working in remote, uncharted or dangerous environments. In 2017, our data acquisition hardware is installed by fixed and rotary wing clients around the globe and our SkyWeb data management system is the go-to tool for over 7,000 users.

Our salient human rights issues

We define salient human rights to be the human rights at risk of the most severe negative impact through the company's activities and business relationships.

Our policies

We operate an Anti-slavery and human trafficking policy which is available on our website. This policy is communicated to all our stake holders.

The policy for WesCom Signal & Rescue can be located at <https://wescomsignal.com/assets/WesCom-Anti-Slavery-Policy-11-2018.pdf>

The Policy for Ocean Signal, United Moulders Limited, Flight Data Systems & Skytrac System can be found at <https://www.acrartex.com/support/faqs/faq>

Approval for this statement

This statement was approved by the Board of Directors on 17th January 2019

Name Francis W Quinn Director

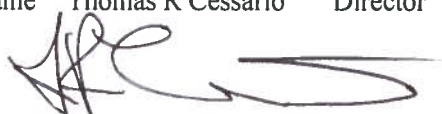
Signature



Date January 17, 2017

Name Thomas R Cessario Director

Signature



Date January 17, 2017