

MODERN SLAVERY ACT 2015 STATEMENT

OBLIGATIONS

Legislation was introduced in November 2015 requiring all commercial Companies with a turnover, or group turnover of £36 million or more which are either incorporated in the UK or carry on a business in the UK to report annually on the steps that they have taken during the financial year to ensure that slavery and human trafficking are not taking place in their own business or in their supply chains.

As such, the Company and its subsidiaries turnover for the last financial year reported less than the stated amount and are not banded within this group. The Company is therefore not required to publicly report.

However, Cope Seeds and Grains Ltd are absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking. Our industry is high risk in terms of modern slavery and as part of our corporate social responsibility we want to set our standards in this respect.

We ensure that our workforce and supply chains are in line with current UK and EU regulations regarding Equal Opportunities, Anti Bribery, Whistleblowing and Dignity at Work and have working policies in place to protect these requirements.

We are committed to ensuring that we maintain our due diligence, risk assessments, training and policies to ensure its corporate social responsibility and to uphold ethical standards.

DUE DILIGENCE

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence and reviews include:

- mapping the supply chain broadly to assess particular product or geographical risks of modern slavery and human trafficking;
- reviewing on a regular basis all aspects of the supply chain based on the supply chain mapping;
- taking steps to improve substandard suppliers' practices, including providing advice to suppliers and requiring them to implement action plans

TRAINING

The Company has reviewed its training needs in light of the introduction of the Modern Slavery Act 2015 and ensure that our employees are aware and have a full understanding on modern slavery to ensure they are able to fulfil their roles.

In addition, the Company will review its existing supply chains whereby all existing suppliers will be evaluated and assessed on their obligations to human trafficking and modern slavery.

This statement has been approved by the Company's Directors, who will review and update it annually.

Signed:

Position:

Dated:

[Handwritten Signature]
Managing Director
6.6.19