



## ***G4S response to various documents published by Lawyers for Palestinian Human Rights (May 2016)***

### ***Sale process timeline:***

The announcement of the decision to sell G4S Israel and three other major businesses was made in March 2016 as part of the company's 2015 annual results announcement. The timeframe provided (12 to 24 months) was an estimate based on our experience of selling a wide range of businesses in the past – it is not possible to provide a definitive date. We have had good interest from a number of credible parties and will make a further announcement in due course.

### ***Communications with stakeholders:***

G4S is a global company, working with many customers across the world. G4S is bound by the terms of contracts which are in place with its customers. Whilst we aim to be as open as possible with stakeholders regarding business matters, it is not always possible to provide specific information or the level of detail which is often requested, as the company has to honour its obligations of commercial confidentiality which are agreed with its customers.

The facts in this case are that G4S does not intend to renew the contracts in question, all of which will have expired by the end of 2017. G4S has announced the sale of G4S Israel – see note above.

### ***UK NCP process:***

It is not correct to say that G4S did not engage in the NCP review process. The company provided a full response to the NCP at every stage of the process and also commissioned an independent review, the findings of which are publicly available. Given the commercial confidentiality restrictions to which the company is bound (as described above), the level of engagement with the NCP was extensive.

In its final statement, the NCP notes its gratitude to the company (and the complainant) for its positive engagement with the process.

G4S did offer the NCP the opportunity to have further confidential disclosure regarding G4S operations, but the NCP declined on the basis that the UK NCP Steering Board has previously ruled that the UK NCP should not base any findings on information that has not been shared with parties. Given the commercial confidentiality restrictions outlined above, this was not possible.



The UK NCP made three recommendations to the company and we have reported progress against those recommendations in our CSR report. The level of detail provided in the report reflects the commercial confidentiality requirements outlined above.

It is important to note that G4S has implemented a human rights policy and guidance for managers which applies across the entire group. Human rights risk assessments are carried out regularly and business opportunities are assessed against a range of human rights criteria to ensure their compliance with the policy or to confirm that any potential human rights risks are being mitigated. More information regarding the company's commitment to upholding human rights standards and our progress in embedding human rights assessments and mitigation programmes into our business practices can be found in our 2015 CSR Report.

**18<sup>th</sup> May 2016**  
**[www.g4s.com](http://www.g4s.com)**