



## Modern Slavery and Human Trafficking Statement

### Introduction

The Modern Slavery Act is an Act of Parliament which came into force in 2015 and aims to create transparency within supply chains and encourages organisations such as South Hook LNG to take steps to ensure that modern slavery is not occurring within our own business or with our suppliers.

### Organisation's Structure

South Hook's liquefied natural gas (LNG) Terminal is located in Milford Haven, south-west Wales, in the UK. It is one of Europe's largest LNG terminals and has a capacity of regasifying 15.6 million tons per annum (mtpa) of LNG.

The Terminal is owned by a joint venture of Qatar Petroleum (67.5%), ExxonMobil (24.15%) and Total (8.35%). South Hook LNG Terminal Company Ltd. was formed to develop and operate the Terminal.

### Our policies to combat slavery and human trafficking

South Hook LNG is committed to ensuring there is transparency throughout our business and we expect the same high standards and commitment from all of our contractors, suppliers and other business partners. We categorically will not support or do business with anyone knowingly involved in slavery or human trafficking.

As a company, South Hook LNG complies with all applicable employment legislation and our obligation is to ensure fairness in the hiring, advancement and management of all our employees. We have procedures in place to ensure all employees are treated fairly and with respect whilst in our employment. In addition, all of our staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct.

All South Hook LNG employees have access and are aware of our Code of Business Ethics Policy, a policy which is owned by our General Manager. In addition, through our Whistleblowing Procedure, South Hook LNG has a clear reporting process for employees to report serious concerns about any aspect of our business including modern slavery.

### South Hook LNG will:

- Continue to review our processes to make sure we operate free from slavery and human trafficking
- Inform staff of the Modern Slavery Act Statement and our responsibilities
- Include Modern Slavery compliance in tender documents and agreements
- Encourage suppliers and contractors to take their own action and comply with their obligations to the new requirements
- Mitigate the risk of slavery and human trafficking by engaging with our suppliers to obtain assurances on compliance to the Modern Slavery Act. This will consist of supplier self-certifying that they comply with the Modern Slavery Act

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes South Hook LNG's slavery and human trafficking statement.

The statement has been approved by the Director and General Manager of South Hook LNG Terminal, Robert Else who in conjunction with the HR Manager will review and update it as necessary on an annual basis.

Signed:



Date:

3 April 2017

**Rob Else**

Director & General Manager