



Energy for
generations

Electricity Supply Board

Statement on Slavery and Human Trafficking

INTRODUCTION

This is the first statement of Electricity Supply Board ('ESB') on slavery and human trafficking following the introduction of the UK Modern Slavery Act 2015 ('the Act'). This statement is made pursuant to section 54 of the Act and constitutes ESB's statement for its financial year ended 31 December 2016.

ESB is a vertically integrated utility whose business activities include the generation, transmission and distribution and supply of electricity in Ireland and the United Kingdom. Further details on ESB can be found at www.esb.ie.

APPROACH

ESB fully supports the aims of the Act and has a zero-tolerance approach to modern slavery.

ESB is committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its own business or in any of its supply chains.

ESB is committed to ensuring there is transparency in its own business and in its approach to tackling modern slavery throughout its supply chains and expects the same high standards from all its contractors, suppliers and other business partners.

STEPS TAKEN

In order to prevent acts of slavery and human trafficking from occurring within its business and supply chains ESB has taken the following steps:

- the adoption of a Policy on Modern Slavery (available at www.esb.ie).
- the completion of an initial assessment of its third party contractors and suppliers to assess those in respect of which a high risk of acts of slavery / human trafficking exists;
- the development of anti-slavery and human trafficking requirements for incorporation into its procurement processes and contractual arrangements with contractors, suppliers and other third parties;
- the provision of mechanisms for employees, and others, to report suspected incidents of unlawful behaviour, including slavery and human trafficking; and
- the provision of training to relevant employees, particularly those involved in procurement processes, on the risks of slavery and human trafficking occurring and the introduction of the above measures.

Where appropriate, ESB will also carry out an audit or investigation of the activities of those suppliers deemed most at risk (based on the annual risk assessment). Any instances of non-compliance with the Act will be assessed on a case-by-case basis, with any remedial action tailored appropriately.

Further information about ESB's ethical business practices can be found in the ESB Code of Ethics available at <https://www.esb.ie/who-we-are/corporate-governance/esbs-code-of-ethics-and-practice>.

This statement was approved by the Board of Directors of ESB. A new statement will be published each year on ESB's website at www.esb.ie.



Pat O'Doherty

ESB Chief Executive

27 April 2017