

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE REGIONAL DIRECTOR - UK

It is the policy of Stork Technical Services (RBG) Limited (“**Stork**”) to comply with the objectives and requirements of the Modern Slavery Act 2015.

Stork is committed to ensuring that there is no slavery or human trafficking in its supply chains or in any part of its business.

Stork’s Anti-Slavery and Human Trafficking Policy reflects its commitment to acting ethically in all its business relationships and to implementing effective systems and controls that ensure slavery and human trafficking do not take place anywhere in its supply chains.

OUR STRUCTURE

Stork is a provider of asset integrity management services to the oil and gas, petrochemical, energy, power and renewable industries. Stork is part of the Stork Technical Services Group of Companies, and its ultimate parent company is Fluor Corporation (“**Fluor**”) which has its head office in Irving, Texas, United States of America.

OUR BUSINESS

Stork provides integrated solutions in the areas of asset integrity: consultancy, maintenance concepts, inspections, repair, renovations, modifications, relocations and other related complex projects.

DUE DILIGENCE PROCESS FOR SLAVERY AND HUMAN TRAFFICKING

As part of Stork’s initiative to identify and mitigate risk in its supply chains, all suppliers are required to go through a risk based screening process managed by Stork’s Legal and Compliance department.

SUPPLIER ADHERENCE TO THE FLUOR CODE OF BUSINESS CONDUCT & ETHICS

Stork has zero tolerance to slavery and human trafficking and the Fluor Code of Business Conduct & Ethics sets out Stork’s core values when working with its suppliers.

All suppliers are required to adhere to standards similar to the core values in the Fluor Code of Business Conduct & Ethics:

- Safety;
- Integrity;

- Teamwork;
- Excellence.

Stork's belief is that all individuals should be treated with dignity and respect is firmly rooted in its core value of Integrity. These values apply to Stork regardless of local laws and customs.

Stork has in place systems to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risk areas in our supply chains; and
- Protect whistle blowers.

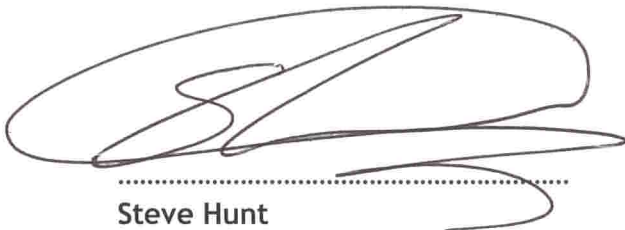
TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and its business, Stork provides training to relevant members of staff.

FURTHER STEPS

Following a review of the steps we have taken to date to ensure that there is no slavery or human trafficking in our supply chains, we intend to add additional questions to our pre-qualification supplier evaluation forms on our supplier's policies and processes, which we shall carefully monitor responses on.

This statement has been approved by the board of directors of Stork and is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes Stork's Anti-Slavery and Human Trafficking Statement for the current financial year.



Steve Hunt
Regional Director