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Three's Terms and Conditions.

Use of Three Services.



Our Modern Slavery Act Statement for Financial Year Ended 31 December 2017

Price Guides.



Introduction.

This is Hutchison 3G UK Limited's ("Three's") slavery and human trafficking statement for the financial year ended 31 December 2017, made in relation to section 54(1) of the Modern Slavery Act 2015.

Returns & Exchanges.



We're fully committed to preventing slavery and human trafficking from happening within our business and supply chain.

Three Products & Services.



Special Offers & Promotions.



Our group structure and business.

Three provides mobile telecoms and data services to consumers, businesses and the wholesale market in the UK. We have around 10 million customers. We



Competitions &



Top.

Competitions & Prize Draws. ✓	employ over 4,600 people across our offices in Maidenhead, Glasgow and Reading and 347 retail stores.
Codes of Practice ✓	We're a member of CK Hutchison Holdings Limited's group, which also has investments in mobile operations in Australia, Austria, Denmark, Hong Kong, Indonesia, Ireland, Italy, Macau, Sri Lanka, Sweden and Vietnam.
Privacy & Cookies ✓	
Updates. ✓	We own a 50% share in Mobile Broadband Networks Limited - a joint venture company with EE. There's a separate Modern Slavery Act Statement online for that company "https://www.mbnl.co.uk/wp-content/uploads/2018/06/MBNL-Modern-Slavery-Statement-2017-Financial-Year.pdf"
Three Flexible Finance. ✓	
Supplier Resources. ✓	Our supply chains. Most of our procurement activity is carried out by our UK-based procurement team. We work with a range of suppliers providing goods and services from a variety of sectors including network and telecoms services, IT and hardware, handsets and devices, marketing and other professional service providers.
Social Accountability. ^	
> Modern Slavery Statement.	We recognise that the highest risk areas of our supply chain are our offshore outsource service providers and handset and device manufacturers.
> Gender Pay.	
Tax Governance. ✓	Our policies. We're fully committed to making sure that modern slavery and human trafficking doesn't happen in our supply chains or any part of our business. To achieve this, through our modern slavery working group, in 2017 we:
Social Media T&Cs.	<ul style="list-style-type: none"> continued to use the Three Supply Partner Code of Conduct (http://www.three.co.uk/terms-



of Conduct (<http://www.three.co.uk/terms-conditions/code-of-conduct>) which we ask suppliers to commit to when entering new contracts with Three and have embedded into our standard contract terms; and

- continued to use an “Anti-Slavery Policy” for our employees, contractors or any other third party engaged by Three, to promote awareness of Modern Slavery and provide information on reporting requirements and Three’s monitoring activities.

Due diligence and compliance.

To monitor and reduce the risk of slavery and human trafficking happening in our business, in 2017 we:

- carried out a risk assessment of our supply chain and sent a survey to our suppliers who work in higher risk areas. This survey was designed to assess their methods of preventing slavery and human trafficking;
- reviewed modern slavery statements published by those of our suppliers who we deem to be operating in higher risk areas;
- ensured that our terms required our suppliers to comply with the Three Supply Partner Code of Conduct and to implement policies and procedures to comply with the Modern Slavery Act 2015;] and
- reviewed modern slavery statements published by those of our suppliers who we deem to be operating in higher risk areas;
- introduced a policy of sending our modern slavery survey to suppliers operating in higher risk areas, as part of our supplier due diligence process;



Training.

We also educate staff where relevant to recognise the risks of modern slavery and human trafficking in our business and supply chains. In 2017, we:

- delivered ongoing guidance and training on how to identify and prevent slavery and human trafficking in our supply chain to our procurement teams and other key employees; and
- made a whistleblowing hotline available for our employees to use if they have concerns about slavery and human trafficking.

This statement is approved by our Board of Directors and signed on its behalf by:

Dave Dyson ¹
(CEO & Director)

Date: 28th June 2018

¹ The signature has been removed for security reasons.

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