



18th October 2019

We take these issues very seriously at Morrisons and recognise the responsibility we share with our suppliers to buy, produce and sell our products in an ethical and sustainable manner.

We are members (along with Oxfam) of the Ethical Trading Initiative (ETI), a leading UK alliance of companies, trade unions and NGOs that promotes respect for workers' rights around the globe, and are actively involved in a number of collaborative projects in our supply chains. Many of these projects are dedicated to improving conditions for growers and farmers, and identify good practice which could be transferable to the specific supply chains covered in Oxfam's recent reporting.

We have been engaged with Oxfam since the commencement of their Behind the Barcodes campaign and have already made progress in a number of areas they have asked us to address. This resulted in Morrisons being acknowledged in this year's report as being one of three supermarkets who "committed to doing far more than others to ensure respect for workers' rights in their supply chains". We are also in discussion with the Oxfam team on the development of a long term plan to implement their wider recommendations for retailers.

Oxfam's investigations into conditions in tea and tropical fruit supply chains highlight the significant issues and challenges faced by some agricultural workers on a daily basis. We do not source from the farms mentioned in the Brazil research, and no specific plantations are identified in Assam, meaning we cannot ascertain whether our tea supply chain is directly impacted. However, we are actively engaged with all our suppliers of these products to ensure that adequate due diligence is undertaken to identify risk, and action is taken to protect workers where required.

We understand that there is still a lot of work to be done to further improve conditions for workers throughout our supply chains, and recognise the importance of collaboration and transparency in this process. We remain committed to engaging with our competitors, NGOs, Trade Unions and multi-stakeholder initiatives and will support our suppliers to drive positive change.

We will provide regular updates on our progress in our annual Corporate Responsibility and Modern Slavery reports - copies of which can be found on our website at www.morrisons-corporate.com