

IG INDUSTRIES PLC MODERN SLAVERY STATEMENT

IG Industries plc Modern Slavery Statement for Financial Year Ended 1st May 2019 issued pursuant to Section 54 of the Modern Slavery Act 2015

IG Industries Plc is an independent producer of blown polyolefin films situated at Elsham in North Lincolnshire employing around 120 people. We supply films for packaging and other applications across a range of industry sectors including food, dairy, soft drinks, mailing, industrial, horticulture and personal care. Our customer base is mostly within the UK but also extends into Europe.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. IG Industries Plc has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

IG Industries works closely with its suppliers and has a short supply chain and given the nature of the business we believe the risk of human trafficking or slavery in our supply chain is low.

Our supply chain includes the raw materials which are all purchased from major suppliers of polymers globally which publish and enact their own strict codes of conduct regarding ethical trading and employment. We take a partnership approach with our key suppliers, seeking to foster long term supply agreements in order to provide the security, integrity and quality we and our customers require.

Other suppliers and sub-contractors which are mainly UK based are encouraged to follow the ETI base code to ensure all employees are treated and paid fairly.

Suppliers are assessed and reviewed within our approved supplier system and the relationship of any supplier suspected of breaching our policies on Modern Slavery or Ethical trading will be terminated.

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner these include

- Ethical trading
- Health and Safety
- Environmental
- Anti-Bribery and Corruption

Our employees are made fully aware of all our policies on induction and are required to avoid any activity that might lead to, or suggest, a breach of this or any internal policy. Employees are encouraged to raise concerns to their line Manager about any issue or suspicion of modern slavery in any part of our organisation or supply chain.

Signed:



Ahmad Lari
Managing Director

Date: 26.3.2019